

Tier 5 (Temporary worker)

This guidance is based on the Immigration Rules

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Tier 5 (Temporary worker)

About this guidance

About this guidance Key facts Entry or leave to remain requirements Indefinite leave to remain (settlement) Grant or refuse entry or leave to remain Dependants	Immigration Rules part 6A: paragraphs 245ZM-245ZS and appendices A and C This guidance tells you how to consider applications from people who wish to enter or remain in the UK under the Tier 5 (Temporary worker) category of the points-based system. The Tier 5 (Temporary worker) sub-categories are: <ul style="list-style-type: none">• Creative and sporting• Charity workers• Religious workers• Government authorised exchange• International agreement. This guidance is based on the Immigration Rules. For more information, see related links to the Immigration Rules. Changes to this guidance – This page tells you what has changed since the previous version of this guidance. Contacts – This page tells you who to contact for help if your senior caseworker or line manager can't answer your question. Information owner – This page tells you about this version of the guidance and who owns it. Safeguard and promote child welfare – This page explains your duty to safeguard and promote the welfare of children and tells you where to find more information.	Related links Changes to this guidance Contact Information owner Links to staff intranet removed
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Tier 5 (Temporary worker)

Key facts

This page shows you the key facts for the points-based system (PBS) Tier 5 (Temporary worker) category.

PBS Tier 5 (Temporary worker) category includes: <ul style="list-style-type: none">• Charity worker• Creative and sporting• Government authorised exchange• International agreement• Religious worker.	
Eligibility requirements	<p>The applicant must:</p> <ul style="list-style-type: none">• score 40 points by scoring:<ul style="list-style-type: none">○ 30 points for having a valid certificate of sponsorship under paragraphs 105 to 112 of Appendix A of the Immigration Rules and○ 10 points for meeting the maintenance requirement under paragraphs 8 to 9 of Appendix C of the Immigration Rules. <p>See Immigration Rules: Appendix A – paragraphs 105 to 112 and Immigration Rules: Appendix C – paragraphs 8 to 9. (Links to staff intranet removed)</p> <p>Applicants must not be in breach of immigration laws, except:</p> <ul style="list-style-type: none">• for any period of overstaying for 28 days, or• for any period of overstaying if the application was submitted before 9 July 2012 <p>which will be disregarded.</p> <p>For more information, see: Applications from overstayers (non family routes) (Links to staff intranet removed).</p>
Application forms	Application made outside UK – VAF 9 Application for leave to remain (within UK) – Tier 5 (Temporary Worker) application form.
Cost of application:	Home Office - Fees for our services (Links to staff intranet removed)
Entry clearance mandatory?	Yes, except for non-visa nationals who are entering the UK in the Tier 5 creative and sporting sub-category for three months or less.
Is biometric information required for applications made in the UK?	Yes.
Code of leave to remain granted	4

Entry clearance endorsements	<p>Tier 5 – Charity worker TIER 5 TW (CHARITY) MIGRANT - Category D</p> <p>Tier 5 – Creative and sporting TIER 5 TW (CRE-SPORT) MIGRANT – Category D</p> <p>Tier 5 – Government authorised exchange TIER 5 TW (EXCHANGE) MIGRANT – Category D</p> <p>Tier 5 – International agreement TIER 5 TW (INT AGREE) MIGRANT – Category D</p> <p>Tier 5 – Religious worker TIER 5 TW (RELIGIOUS) MIGRANT – Category D</p>
Conditions of leave to remain	Certificate of Sponsorship number [number input by entry clearance officer]. No recourse to public funds. Police registration within seven days [where applicable]. Changes must be authorised.
How long is leave to remain granted for?	<p>Initial and extension applications:</p> <ul style="list-style-type: none"> • Maximum of six months in any 12 month period for: <ul style="list-style-type: none"> ○ international agreement for those providing a service under contract as set out in the General Agreement on Trade In Services (GATS) and other similar trade agreements. • Maximum of 12 months for: <ul style="list-style-type: none"> ○ charity ○ creative and sporting workers ○ government authorised exchange for those who were granted entry clearance in a work experience programme under the Immigration Rules in place on or after 6 April 2012 ○ creative workers can apply for an additional 12 months leave to remain to take them to maximum 24 months. • Maximum of 24 months for: <ul style="list-style-type: none"> ○ international agreement except for those providing a service under contract as set out in the General Agreement on Trade In Services (GATS) and other similar trade agreements ○ religious workers ○ government authorised exchange for those who were granted entry clearance in that capacity under the Immigration Rules in place before 6 April 2012 or were granted entry clearance in a research programme or training programme under the Immigration Rules in place on or after 6 April 2012. ○ overseas government employees and employees of international organisations can extend up to two years at a time up to a maximum of six years. <p>Private servants in diplomatic households can extend:</p>

This guidance is based on the Immigration Rules

	<ul style="list-style-type: none"> • up to two years at a time up to a maximum of six years if their entry clearance was granted under the Immigration Rules in place before 6 April 2012, or • up to two years at a time up to a maximum of five years if their entry clearance was granted under the Immigration Rules in place on or after 6 April 2012.
Are dependants allowed?	Yes
Work and study allowed?	Yes
Is switching into this category allowed?	No, but exceptions apply for some work permit holders, sports visitors, entertainer visitors and overseas government employees. For more information, see Switching into Tier 5 (Temporary worker) .
Does this category lead to settlement (indefinite leave to remain)?	Yes, but only for applicants in the Tier 5 – International agreement category who are private servants in diplomatic households if their last grant of entry clearance was made before 6 April 2012.
Is knowledge of language and life required?	Yes, but only for those who qualify for indefinite leave to remain (see above).
CID case type	Charity workers - TR5GEB Creative and sporting - TR5GEP Religious workers - TR5GEW Government authorised exchange - TR5GEE International agreements - TR5RSA
Immigration Rules paragraphs	Paragraphs 245ZM-ZS.

Tier 5 (Temporary worker)

Changes to this guidance

About this guidance Key facts Entry or leave to remain requirements Indefinite leave to remain (settlement) Grant or refuse entry or leave to remain Dependants	This page lists changes to the Tier 5 (Temporary worker) guidance with the most recent at the top.		Related links Switching into Tier 5 (Temporary worker) Creative and sporting Religious workers Government authorised exchange See also Contact Information owner Links to staff intranet removed		
	<table><tr><th>Date of the change</th><th>Details of the change</th></tr><tr><td>1 July 2013</td><td><p>Change request:</p><ul style="list-style-type: none">Switching into Tier 5 (Temporary worker):<ul style="list-style-type: none">second paragraph, final bullet, first sub-bullet, removed reference to ‘complete at least 12 months study in the UK towards a UK PhDsecond sub-bullet, changed ‘undertaking’ to ‘being sponsored to undertake’, and ‘directly relevant to their qualification’ to ‘required to obtain a professional qualification or registration in the same professional field as their qualification’Creative and sporting:<ul style="list-style-type: none">second sub-heading ‘Governing body endorsement’, added new second sentence ‘This information must be also shown on the CoS’third sub-heading ‘Creative workers’, new final paragraphReligious workers:<ul style="list-style-type: none">new fourth paragraphGovernment authorised exchange:<ul style="list-style-type: none">first sub-heading ‘GAE sponsor’, second paragraph rewritten</td></tr></table>	Date of the change		Details of the change	1 July 2013
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			<ul style="list-style-type: none"> • Minor housekeeping changes. 		
		6 April 2013	<p>Six month review by the modernised guidance team and change request:</p> <ul style="list-style-type: none"> • Key facts: <ul style="list-style-type: none"> ○ 'How long is leave to remain granted for', third bullet point, fourth sub-bullet point after 'extend' 'up to two years' has been added ○ fourth and fifth bullet points 'up to two years' added to beginning of sentence • Switching into Tier 5 (Temporary worker): <ul style="list-style-type: none"> ○ third bullet point after 'sponsor' 'as an overseas government employee' has been added • Creative and sporting: <ul style="list-style-type: none"> ○ sub-heading 'Multiple engagements or performance – entry clearance' and content has been deleted • International agreement: <ul style="list-style-type: none"> ○ sub-heading 'GATs or other international agreements', second bullet point new ○ sub-heading 'Contractual service supplier' and content new ○ sub-heading 'Independent professional' and content new • Maintenance: <ul style="list-style-type: none"> ○ second paragraph, first bullet point after '£900' 'excluding overdraft facilities, has been added • Evidence to prove maintenance: <ul style="list-style-type: none"> ○ sub-heading 'Information required' sixth 		

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		<p>bullet point after funds 'not including overdraft facilities' has been added</p> <ul style="list-style-type: none"> • Grant or refuse extension has been changed to Grant or refuse leave to remain: <ul style="list-style-type: none"> ○ sub-heading 'Grant an extension' change to 'Grant leave to remain ○ sub-heading 'Length of grant', table, third row, right column has been amended • Minor housekeeping changes. 		
		<p>For previous changes to this guidance you will find all earlier versions in the archive.</p> <p>See related link: Points-based system Tier 5 (Temporary worker) – Archive.</p>		

Tier 5 (Temporary worker)

Entry or leave to remain requirements

<p>About this guidance</p> <p>Key facts</p> <p>Entry or leave to remain requirements</p> <p>Indefinite leave to remain (settlement)</p> <p>Grant or refuse entry or leave to remain</p> <p>Dependants</p>	<p>This section tells you how to check an applicant meets the entry or leave to remain requirements under the Tier 5 (Temporary worker) category of the points-based system.</p> <p>Before considering an application you must check that:</p> <ul style="list-style-type: none"> • the application is valid • the applicant's passport or travel document is genuine, and • there are no general grounds for refusal. <p>For more information, see related links:</p> <ul style="list-style-type: none"> • Specified application forms and procedures • IDI - passports and travel documents • General grounds for refusal. <p>You must do verification checks if you think any of the supporting documents an applicant has submitted are genuine.</p> <p>Requirements for a grant of leave</p> <p>The applicant must:</p> <ul style="list-style-type: none"> • score 40 points made up of: <ul style="list-style-type: none"> ○ 30 points for having a valid certificate of sponsorship, and ○ 10 points by meeting the maintenance requirement • not be refused under general grounds for refusal, and <ul style="list-style-type: none"> ○ for leave to enter - have a valid entry clearance (unless they are a non-visa national seeking entry in the Tier 5 (Temporary worker) creative and sporting category. For more information, see related link: Creative and sporting – no entry clearance) ○ for leave to remain - be extending or switching from one of the specified immigration categories. For a full list, see related link: Switching into Tier 5 (Temporary worker). 	<p>In this section</p> <p>Switching into Tier 5 (temporary worker)</p> <p>Tier 5 (temporary worker) creative and sporting - dual purpose visit</p> <p>Points test</p> <p>Related links</p> <p>Creative and sporting – no entry clearance</p> <p>Maintenance</p> <p>Certificate of sponsorship requirements</p> <p>Links to staff intranet removed</p>
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	<p>For more information, see related links:</p> <ul style="list-style-type: none">• Certificate of sponsorship requirements• Maintenance. <p>If the applicant is under 18 years of age:</p> <ul style="list-style-type: none">• the application must be supported by the applicant's parents, legal guardian, or by just one parent if that parent has sole legal responsibility for the child• the applicant's parents, legal guardian, or just one parent if that parent has sole responsibility for the child, must confirm they consent to the arrangements for the applicant's travel to the UK, and reception and care in the UK.	
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Tier 5 (Temporary worker)

Switching into Tier 5 (Temporary worker)

<p>About this guidance</p> <p>Key facts</p> <p>Entry or leave to remain requirements</p> <p>Indefinite leave to remain (settlement)</p> <p>Grant or refuse entry or leave to remain</p> <p>Dependants</p>	<p>This page tells you when an applicant can switch into the Tier 5 (Temporary worker) category.</p> <p>Applicants cannot normally switch into the Tier 5 (Temporary worker) category, the only exceptions are:</p> <ul style="list-style-type: none"> • Sports visitors or entertainer visitors who: <ul style="list-style-type: none"> ○ are applying to switch into the Tier 5 (Temporary worker) Creative and sporting sub-category, and ○ hold a valid certificate of sponsorship (CoS) that was assigned before they came to the UK. • Overseas government employees (previously granted leave to enter under paragraphs 160-162 and 164-165 of the old Immigration Rules) who are applying to switch into the Tier 5 (Temporary Worker) International agreement sub-category. Paragraphs 160-162 of the Immigration Rules are now in Appendix F see related link. • Work permit holders who: <ul style="list-style-type: none"> ○ are applying to switch into the Tier 5 (Temporary worker) International agreement sub-category, and ○ hold a CoS which shows they are being sponsored as an overseas government employee in the International agreement sub-category, and will be continuing in employment with the same organisation. • Work permit holders who: <ul style="list-style-type: none"> ○ are applying to switch into the Tier 5 (Temporary worker) Government authorised exchange sub-category ○ were previously issued with a work permit for the purpose of employment as a sponsored researcher, and ○ have been granted a CoS to continue their employment. • Students (paragraphs 57 – 62 of the Immigration Rules), students re-sitting an examination (69A – 69F), student nurse (63-67), student union sabbatical officers (87A-87F), people writing up a thesis, postgraduate doctors and dentists, or Tier 4 	<p>In this section</p> <p>Entry or extension requirements</p> <p>Tier 5 (temporary worker) creative and sporting - dual purpose visit</p> <p>Related links</p> <p>Grant or refuse leave to remain</p> <p>Links to staff intranet removed</p>
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	<p>(General) migrants (245ZT – 245ZY) can apply to switch into the Tier 5 (Temporary worker) government authorised exchange sub-category, provided they:</p> <ul style="list-style-type: none">○ have lawfully obtained a UK bachelors, masters degree, post graduate certificate in education (PGCE), post graduate diploma in education (PGCE),○ are being sponsored to undertake postgraduate professional training or work experience which is required to obtain a professional qualification or registration in the same professional field as their qualification described above, and○ intend to pursue a career overseas at the end of the period of work experience or training. <p>Applicants cannot switch between the different sub-categories of Tier 5 (Temporary worker). They can, however, apply for extensions in the same Tier 5 sub-category, providing they have not exceeded the maximum grant of leave allowed in that category.</p> <p>For more information on the maximum leave allowed in Tier 5 sub-categories, see related link: Grant or refuse leave to remain.</p>	
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Tier 5 (Temporary worker)

Tier 5 (Temporary worker) Creative and sporting – dual purpose visits

<p>About this guidance</p> <p>Key facts</p> <p>Entry or leave to remain requirements</p> <p>Indefinite leave to remain (settlement)</p> <p>Grant or refuse entry or leave to remain</p> <p>Dependants</p>	<p>This page tells you about entertainer visitors on dual purpose visits wanting to switch to the Tier 5 (Temporary worker) creative and sporting sub-category of the points-based system (PBS).</p> <p>Definition of dual purpose visit This is when an entertainer comes to the UK to both:</p> <ul style="list-style-type: none"> perform at a permit free festival, and take employment under the Tier 5 (Temporary worker) creative and sporting sub-category. <p>Dual purpose visits - switching Entertainers who come to the UK for a dual purpose may enter as entertainer visitors. They can then apply to the Home Office to switch into the Tier 5 (Temporary worker) creative and sporting sub-category providing:</p> <ul style="list-style-type: none"> they have a valid certificate of sponsorship (CoS) which was issued before they sought entry to the UK, and the permit free festival(s) take place before the Tier 5 employment. <p>If the entertainer wants to switch, they must meet the above requirements and the Tier 5 requirements. If they do, you must grant leave to remain for the period specified by the sponsor on the CoS, plus 14 days, or 12 months whichever is shorter. If they then intend to do more permit free festival appearances, they may do so as supplementary employment.</p> <p>Dual purpose visits – entry under Tier 5 Entertainers coming for a dual purpose can also be granted on entry under Tier 5 if they meet the requirements above, providing their sponsor agrees to extend the CoS to cover the periods the performer is appearing at permit free festivals.</p> <p>As an alternative, they can get entry clearance for a period of up to 12 months. They may</p>	<p>In this section</p> <p>Entry or leave to remain requirements</p> <p>Switching into Tier 5 (temporary worker)</p> <p>Links to staff intranet removed</p>
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	then undertake festival appearances as supplementary employment.	
	For more information on the entertainer visitor category, see related link: Entertainer visitors .	

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Tier 5 (Temporary worker)

Points test

About this guidance Key facts Entry or leave to remain requirements Indefinite leave to remain (settlement) Grant or refuse entry or leave to remain Dependants	<p>This section tells you about the points test that Tier 5 (Temporary worker) applicants must meet in order to be granted entry or permission to stay in the UK.</p> <p>A Tier 5 (Temporary worker) migrant must score 40 points against two requirements made up of:</p> <ul style="list-style-type: none">• 30 points for possessing a valid certificate of sponsorship (CoS)• 10 points by meeting the maintenance requirement. <p>For more information on the requirements for a CoS and maintenance, see related links:</p> <ul style="list-style-type: none">• Maintenance• Certificate of sponsorship requirements.	In this section Maintenance Certificate of sponsorship requirements
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Tier 5 (Temporary worker)

Certificate of sponsorship requirements

About this guidance Key facts Entry or leave to remain requirements Indefinite leave to remain (settlement) Grant or refuse entry or leave to remain Dependants	<p>This section tells you about the requirements a migrant must meet to be issued a valid certificate of sponsorship (CoS) by a sponsor in a Tier 5 sub-category.</p> <p>For more information, see related links:</p> <ul style="list-style-type: none">• Creative and sporting• Charity workers• Religious workers• Government authorised exchange• International agreement.	<p>In this section</p> <p>Creative and sporting</p> <p>Charity workers</p> <p>Religious workers</p> <p>Government authorised exchange</p> <p>International agreement</p>
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Tier 5 (Temporary worker)

Creative and sporting

<p>About this guidance</p> <p>Key facts</p> <p>Entry or leave to remain requirements</p> <p>Indefinite leave to remain (settlement)</p> <p>Grant or refuse entry or leave to remain</p> <p>Dependants</p>	<p>This page tells you about the requirements a migrant must meet to be issued a valid certificate of sponsorship (CoS) by a sponsor in the Tier 5 Creative and sporting sub-category.</p> <p>This category is for applicants in the creative and sporting sector who are entering the UK for short-term contracts or engagements.</p> <p>Applicants must get entry clearance before they come to the UK, unless they are a non-visa national seeking entry for a period of less than three months. For more information, see related link: Creative and sporting – no entry clearance.</p> <p>Sports people When a sponsor issues a CoS, they guarantee that:</p> <ul style="list-style-type: none"> the applicant is internationally established at the highest level in their sport, and/or their employment will make a significant contribution to the development and operation of that particular sport in the UK, and (for coaches) they are suitably qualified to do the job. <p>Governing body endorsement To issue a CoS, the sponsor must get an endorsement for the migrant from the governing body of the appropriate sport. The endorsement must confirm:</p> <ul style="list-style-type: none"> the player or coach is internationally established at the highest level, and/or they will make a significant contribution to the development of their sport at the highest level in the UK, and the post could not be filled by a suitable settled worker. <p>This information must be also shown on the CoS.</p> <p>For a list of approved sports' governing bodies, see related link: Sports governing bodies.</p>	<p>In this section</p> <p>Certificate of sponsorship requirements</p> <p>Charity workers</p> <p>Religious workers</p> <p>Government authorised exchange</p> <p>International agreement</p> <p>Related links</p> <p>Creative and sporting – no entry clearance</p> <p>Links to staff intranet removed</p>
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	<p>Creative workers</p> <p>When a sponsor issues a CoS, they guarantee the applicant:</p> <ul style="list-style-type: none"> • is seeking entry to the UK to work or perform in the creative sector • is not intending to base themselves in business in the UK • poses no threat to the resident labour force, and • will comply with the conditions of their permission to stay and leave the UK when it expires. <p>To issue a CoS for migrants to perform or work in dance, theatre, or film and television, sponsors must also follow the requirements set out in the appropriate creative code of practice. For more information on creative codes of practice, see related link: Codes of practice.</p> <p>The sponsor must indicate on the CoS how they have considered the resident labour market. That can be done by ticking the relevant box on the CoS, or by any other acceptable way described in the creative codes of practice, such as stating the performer is internationally established.</p> <p>Group certificates of sponsorship</p> <p>Sponsors can issue a group CoS for a performer and their entourage. An entourage can include people whose work is directly related to the employment of an entertainer, cultural artist, sportsperson or a dramatic production. Members of an entourage must have proven technical or other specialist skills.</p> <p>Multiple engagements or performances – certificates of sponsorship</p> <p>A creative worker may need to perform or work at a number of venues. If they have a single sponsor, for example an agent, and there are no more than fourteen calendar days between each engagement, the sponsor can issue a single CoS to cover the whole period.</p> <p>If, however, they have multiple sponsors, for example individual venues, producers or promoters, each sponsor can issue a CoS to cover their own show. The periods of work</p>	
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	<p>stated on the CoS must not overlap.</p> <p>For information on granting or refusing entry or an extension, see related link: Grant or refuse entry or extension.</p>	
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Tier 5 (Temporary worker)

Charity workers

About this guidance Key facts Entry or leave to remain requirements Indefinite leave to remain (settlement) Grant or refuse entry or leave to remain Dependants	<p>This page tells you about the requirements a migrant must meet to be issued a valid certificate of sponsorship (CoS) by a sponsor in the Tier 5 Charity worker sub-category.</p> <p>This category is for migrants:</p> <ul style="list-style-type: none">• to undertake unpaid, voluntary fieldwork directly related to the purpose of their sponsor in the UK, for a maximum period of 12 months• who are coming to work temporarily in the UK as charity workers, and• who are only doing voluntary activities, and not paid work. <p>When a sponsor issues a CoS, they guarantee the applicant:</p> <ul style="list-style-type: none">• intends to undertake voluntary fieldwork directly related to the purpose of the charity• will not be paid or receive other payment for their work (except reasonable expenses outlined in section 44 of the National Minimum Wage Act 1998, see related link)• will not take up a permanent position, and• will comply with the conditions of their permission to stay, and leave the UK when it expires. <p>For information on granting or refusing entry or an extension, see related link: Grant or refuse entry or extension.</p>	<p>In this section</p> <p>Certificate of sponsorship requirements</p> <p>Creative and sporting</p> <p>Religious workers</p> <p>Government authorised exchange</p> <p>International agreement</p> <p>Links to staff intranet removed</p>
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Tier 5 (Temporary worker)

Religious workers

<p>About this guidance</p> <p>Key facts</p> <p>Entry or leave to remain requirements</p> <p>Indefinite leave to remain (settlement)</p> <p>Grant or refuse entry or leave to remain</p> <p>Dependants</p>	<p>This page tells you about the requirements a migrant must meet to be issued a valid certificate of sponsorship (CoS) by a sponsor in the Tier 5 Religious worker sub-category.</p> <p>This category is for applicants coming to work temporarily in the UK for a maximum of 24 months as:</p> <ul style="list-style-type: none"> religious workers whose duties may include: <ul style="list-style-type: none"> preaching pastoral work, and/or non-pastoral work visiting religious workers who: <ul style="list-style-type: none"> are employed overseas doing the same work as they are seeking to come to do in the UK (although the exact detail of their duties in the UK may differ), and their employment is ongoing, and the time spent in the UK is consistent with a break from their employment members of religious orders, for example monastic communities of monks, nuns or similar religious communities, which involves a permanent commitment. <p>When a sponsor issues a CoS, they guarantee:</p> <ul style="list-style-type: none"> they accept the responsibilities of sponsorship for the applicant they will support the applicant through funds and/or accommodation that are sufficient for them to maintain themselves throughout the duration of the CoS the applicant is qualified to do the job in question the applicant will only work at the location(s), specified on the CoS, except when working under the supplementary employment provisions the applicant will not be displacing or denying an employment opportunity to a suitably qualified member of the resident labour force, and the applicant will comply with the conditions of their permission to stay and will leave the UK when it expires. 	<p>In this section</p> <p>Certificate of sponsorship requirements</p> <p>Creative and sporting</p> <p>Charity workers</p> <p>Government authorised exchange</p> <p>International agreement</p> <p>Related links</p> <p>Conditions of leave</p>
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	<p>The CoS must outline the duties of the migrant, details of any payments they will receive and provide an explanation of how the sponsor has met the resident labour market test requirements, or:</p> <ul style="list-style-type: none">• justify that the role the migrant will be doing is supernumerary and they will not be filling a vacant position that could otherwise be filled by a settled worker, or• explain that the role the migrant will be doing involves living mainly within and being a member of a religious order, which is a lineage of communities or of people who live in some way set apart from society in line with their specific religious devotion, for example, an order of nuns or monks. <p>For information on granting or refusing entry or an extension, see link on left: Grant or refuse entry or leave to remain.</p> <p>For more information on supplementary employment provisions, see related link: Conditions of leave.</p>	
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Tier 5 (Temporary worker)

Government authorised exchange

<p>About this guidance</p> <p>Key facts</p> <p>Entry or leave to remain requirements</p> <p>Indefinite leave to remain (settlement)</p> <p>Grant or refuse entry or leave to remain</p> <p>Dependants</p>	<p>This page tells you about the requirements a migrant must meet to be issued a valid certificate of sponsorship (CoS) by a sponsor in the Tier 5 Government authorised exchange (GAE) sub-category.</p> <p>This category is for applicants coming to the UK for a maximum period of 12 or 24 months for approved exchange schemes that aim to share knowledge, experience and best practice. This category cannot be used to fill job vacancies or provide a way to bring unskilled labour to the UK.</p> <p>GAE sponsor</p> <p>Individual employers and organisations are not allowed to sponsor migrants in this category, even if they are licensed as sponsors under other tiers or categories of Tier 5 (Temporary worker). Tier 5 (GAE) sponsors must be an overarching body that manages the exchange scheme and has the support of a UK government department.</p> <p>When a sponsor issues a CoS, they must state on it the applicant:</p> <ul style="list-style-type: none">• is seeking entry to the UK to work or train temporarily here through an approved exchange scheme listed in Appendix N of the Immigration Rules, see related link• will work or train at or above the skill level described below• will work or train in a role that complies with all relevant UK or EU legislation• will not fill a vacancy in the UK, and• meets the requirements of the individual exchange scheme. <p>Skill level</p> <p>Any work applicants do on an exchange scheme must be skilled. Skilled work is defined as being equivalent to National or Scottish vocational qualification (N/SVQ) level 3 or above. The only exception to this is when migrants are coming to the UK through a scheme set up as part of the European Union (EU) Lifelong Learning Programme, when they may do vocational education and training at a lower skill level.</p>	<p>In this section</p> <p>Certificate of sponsorship requirements</p> <p>Creative and sporting</p> <p>Charity workers</p> <p>Religious workers</p> <p>International agreement</p> <p>Links to staff intranet removed</p>
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	<p>For more information on the EU Lifelong Learning Programme, see related link: Lifelong learning programme.</p> <p>For information on granting or refusing entry or an extension, see link on left: Grant or refuse entry or leave to remain.</p>	
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Tier 5 (Temporary worker)

International agreement

<p>About this guidance</p> <p>Key facts</p> <p>Entry or leave to remain requirements</p> <p>Indefinite leave to remain (settlement)</p> <p>Grant or refuse entry or leave to remain</p> <p>Dependants</p>	<p>This page tells you about the requirements a migrant must meet to be issued a valid certificate of sponsorship (CoS) by a sponsor in the Tier 5 International agreement sub-category.</p> <p>This category is for migrants who are coming to the UK under contract to provide a service covered under international law, including:</p> <ul style="list-style-type: none"> the General Agreement on Trade in Services (GATS) and similar agreements between the UK or European Union (EU) and another country and/or countries employees of overseas governments and international organisations, and private servants in diplomatic households. <p>The maximum period allowed in this category is 24 months, except for:</p> <ul style="list-style-type: none"> Employees of overseas governments and international organisations and private servants in diplomatic households. They may apply to extend their stay for 12 months at a time up to a total of five or six years depending on when they entered the UK. And Those providing a service under contract as set out in the General Agreement on Trade In Services (GATS) and other similar trade agreements. They may only be granted up to a maximum of six months in any 12 month period. <p>GATS or other international agreements</p> <p>When a sponsor issues a CoS to migrants under GATS or other similar trade agreement, they guarantee the applicant is either:</p> <ul style="list-style-type: none"> a contractual service supplier who is employed by a company based outside the European Union (EU) that has a contract to supply services to someone in the UK as set out in the GATS or a similar trade agreement an independent professional who is self-employed, with no commercial presence inside the EU and has a contract to supply services to someone in the UK as set out in the EU - CARIFORUM economic partnership agreement. 	<p>In this section</p> <p>Certificate of sponsorship requirements</p> <p>Creative and sporting</p> <p>Charity workers</p> <p>Religious workers</p> <p>Government authorised exchange</p> <p>Related links</p> <p>Indefinite leave to remain (settlement)</p>
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	<p>Contractual service supplier If the applicant is a contractual service supplier:</p> <ul style="list-style-type: none"> • the employer must be based outside the EU in a country or territory which is a signatory to the trade agreement under which they are supplying services and the applicant must be a national of that country • they must have been an employee of the company for at least 12 months • they must have a degree or equivalent level qualification unless they are: <ul style="list-style-type: none"> ○ supplying fashion model services, chef de cuisine services or entertainment services other than audiovisual services under the EU - CARIFORUM economic partnership agreement, or ○ supplying advertising and translation services • they must have specific professional qualifications to provide some services in the UK if this is required by relevant legislation, regulations or is a sector requirement • they must have three years professional experience in the sector in which they are supplying services unless they are supplying chef de cuisine services under the EU – CARIFORUM economic partnership agreement, in which case, they must have at least six years relevant experience at the level of chef de cuisine and have an advanced technical qualification. <p>Independent professional If the applicant is an independent professional:</p> <ul style="list-style-type: none"> • their business must be established on the territory of one of the following countries and they must be a national of that country: <ul style="list-style-type: none"> ○ Antigua and Barbuda ○ the Bahamas ○ Barbados ○ Belize ○ Colombia ○ Dominica ○ Dominican Republic ○ Grenada 	
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	<ul style="list-style-type: none"> ○ Guyana ○ Haiti ○ Jamaica, or ○ Peru • they must have a university degree or technical qualification (which proves they have knowledge of a similar level to a degree) • they must have specific professional qualifications to provide some services in the UK if required by relevant legislation, regulations or is a sector requirement, and • they must have six years professional experience in the sector in which they are supplying services. <p>Employees of overseas governments and international organisations When a sponsor issues a CoS to employees of overseas governments and international organisations, they guarantee the applicant:</p> <ul style="list-style-type: none"> • is under a contract of employment with the overseas government or international organisation • will not take up any job for the sponsor, other than the one for which the certificate of sponsorship was issued, and • will not try to avoid immigration controls by changing to a different category of worker within the international agreements category after entering the UK. <p>Private servants in diplomatic households When a sponsor issues a CoS to private servants in diplomatic households, they guarantee the applicant:</p> <ul style="list-style-type: none"> • is aged 18 years old or over • will be employed by and as a private servant in the household of: <ul style="list-style-type: none"> ○ a member of staff of a diplomatic or consular mission who has diplomatic privileges and immunity as defined by the Vienna Convention on Diplomatic Relations, or ○ an official employed by an international organisation with certain privileges and immunities under UK or international law • intends to work full-time in domestic employment • will not take up any other form of job for the sponsor other than as a private servant in 	
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	<p>the specified household, and</p> <ul style="list-style-type: none">• will leave the UK when their permission to stay has expired. <p>Applicants who spend a continuous period of five years in this category are eligible to apply for indefinite leave to remain (settlement). For more information, see related link: Indefinite leave to remain (settlement).</p> <p>Applicants whose entry clearance was granted under the Immigration Rules in place on or after 6 April 2012 will not be permitted to change their employment.</p>	
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Tier 5 (Temporary worker)

Maintenance

About this guidance Key facts Entry or leave to remain requirements Indefinite leave to remain (settlement) Grant or refuse entry or leave to remain Dependants	<p>This section tells you about the Tier 5 (Temporary worker) maintenance requirements.</p> <p>An applicant must score 10 points for maintenance, they must:</p> <ul style="list-style-type: none">• show they have personal savings of at least £900, excluding overdraft facilities, which have been held for a consecutive 90 day period ending no more than 31 days before the date of their application, or• have an A-rated sponsor who certifies on the certificate of sponsorship (CoS) they will make the applicant aware they must not claim state benefits during their period of leave.. <p>You must refuse the applicant if they cannot score 10 points for maintenance, even if they meet all other requirements of the Immigration Rules.</p> <p>For information on the evidence required for maintenance, see related link: Evidence to prove maintenance. If the applicant's sponsor has certified maintenance on the CoS, no further evidence is required.</p> <p>Dependants Any dependants must also provide evidence that they have access to sufficient funds. The sponsor cannot certify it for them. For more information see related link: Points-based system (dependant) policy guidance.</p>	<p>In this section</p> <p>Evidence to prove maintenance</p> <p>PBS Evidential flexibility</p> <p>Links to staff intranet removed</p>
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Tier 5 (Temporary worker)

Evidence to prove maintenance

<p>About this guidance</p> <p>Key facts</p> <p>Entry or leave to remain requirements</p> <p>Indefinite leave to remain (settlement)</p> <p>Grant or refuse entry or leave to remain</p> <p>Dependants</p>	<p>This page explains what proof of maintenance the migrant must provide to support an application in the Tier 5 (Temporary worker) category.</p> <p>Evidence must be in the form of documents relating to cash funds held in current or savings accounts. Other accounts, financial instruments or investments, for example shares, bonds and pension funds, regardless of notice, are not acceptable.</p> <p>The applicant must provide original documents that have been issued by an authorised official of the financial organisation.</p> <p>Acceptable forms of evidence</p> <p>The applicant must provide one of the following as evidence of maintenance:</p> <ul style="list-style-type: none"> • personal bank or building society statements on the official letter-headed paper or stationery of the organisation covering 90 consecutive days: <ul style="list-style-type: none"> ○ the most recent statement must be dated no earlier than 31 days before the date of the application ○ mini-statements from automated teller machines (cash points) are not acceptable ○ you cannot accept statements which only show the balance in the account on a particular day as these documents do not demonstrate that applicants have held sufficient funds for the full 90 days • building society pass book covering the previous 90 day period • letter from the bank confirming funds, and that they have been in the bank for at least 90 days • letter confirming funds from a financial institution regulated by the Financial Services Authority (FSA) • for an overseas account, a letter confirming funds from an institution regulated by the official regulatory body for the country in which the institution operates and the funds are located. <p>Information required</p>	<p>In this section</p> <p>Maintenance</p> <p>PBS Evidential flexibility</p>
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	<p>The information must clearly show:</p> <ul style="list-style-type: none">• the applicant's name• the account number and type of account, for example current or savings• the date of the statement• the financial institution's name and logo• transactions covering the 90 day period• there are, and have been, sufficient funds, not including overdraft facilities, present in the account (the balance must always be at least £900 during the 90 day period). <p>Electronic bank statements</p> <p>Electronic bank statements from an online account must contain all of the details listed above. In addition, the migrant must provide a supporting letter from their bank, on company headed paper, confirming the authenticity of the statements provided. Alternatively, you can accept an electronic bank statement bearing the official stamp of the bank in question. This stamp must appear on every page of the statement.</p>	
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Tier 5 (Temporary worker)

Indefinite leave to remain (settlement)

About this guidance Key facts Entry or leave to remain requirements Indefinite leave to remain (settlement) Grant or refuse entry or leave to remain Dependants	<p>This page tells you about indefinite leave to remain (settlement) in the Tier 5 International agreement category for people working as private servants in diplomatic households.</p> <p>The only Tier 5 migrants who are eligible for settlement are those in the International agreement sub-category who work as private servants in diplomatic households and who were last granted entry clearance before 6 April 2012.</p> <p>Grant settlement You must grant settlement if:</p> <ul style="list-style-type: none">the applicant meets all the requirements of paragraph 245ZS of the Immigration Rules:<ul style="list-style-type: none">none of the general grounds for refusal in paragraphs 320 to 324 of the Immigration Rules apply (for more information, see related link)the applicant has spent a continuous period of five years lawfully in the UK with leave in the International agreement sub-category of Tier 5, working as a private servant in a diplomatic household, andthe applicant has sufficient knowledge of the English language and sufficient knowledge about life in the UK, with reference to paragraphs 33B to 33D of the Immigration Rules. This is unless the applicant is under the age of 18 or aged 65 or over at the time the application is made. <p>For more information about private servants in diplomatic households, general grounds for refusal and knowledge of life, see related links:</p> <ul style="list-style-type: none">International agreementGeneral grounds for refusalKnowledge of language and life in the UK. <p>CID code TR5GSA.</p>	<p>Related links</p> <p>International agreement</p> <p>Links to staff intranet removed</p>
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	<p>Refuse indefinite leave to remain</p> <p>You must refuse indefinite leave if the applicant does not meet all the requirements of paragraph 245ZS of the Immigration Rules.</p> <p>For more information on appeal rights, see related link: 1.0 - Rights of Appeal.</p>	
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Tier 5 (Temporary worker)

Grant or refuse entry or leave to remain

About this guidance Key facts Entry or leave to remain requirements Indefinite leave to remain (settlement) Grant or refuse entry or leave to remain Dependants	<p>This section tells you how to grant or refuse an application for leave as a Tier 5 (Temporary worker) migrant.</p> <p>For more information, see related links:</p> <ul style="list-style-type: none">• Grant or refuse entry clearance• Grant or refuse entry at UK port• Grant or refuse leave to remain.	<p>In this section</p> <p>Grant or refuse entry clearance</p> <p>Grant or refuse entry at UK port</p> <p>Grant or refuse leave to remain</p>
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Tier 5 (Temporary worker)

Grant or refuse entry clearance

[About this guidance](#)

[Key facts](#)

[Entry or leave to remain requirements](#)

[Indefinite leave to remain \(settlement\)](#)

[Grant or refuse entry or leave to remain](#)

[Dependants](#)

This page tells you how to grant or refuse an application for entry clearance as a Tier 5 (Temporary worker) migrant.

Grant entry clearance

You must grant entry clearance if the applicant meets all the requirements of paragraph 245ZO of the Immigration Rules.

For more information on entry requirements, see related link: Entry or extension requirements.

Length of grant

You may grant entry clearance for whichever is the shorter of:

- up to the maximum period allowed for entry in the category, or
- the time given on the certificate of sponsorship (CoS), plus:
 - up to 14 days before the beginning of the first engagement, and
 - 14 days after the last period of engagement.

Entry clearance must be valid from the date the applicant intends to travel to the UK.

For more information on the conditions of leave for a person who is granted entry clearance as a Tier 5 (Temporary worker) migrant, see related link: Conditions of leave.

Tier 5 (Temporary worker) sub-category	Maximum time allowed in category
International agreement for those providing a service under contract as set out in the General Agreement on Trade In Services (GATS) and other similar trade agreements	Six months in any 12 month period
Charity workers Creative and sporting	12 months

In this section

[Grant or refuse entry at UK port](#)

[Grant or refuse leave to remain](#)

Related links

[Conditions of leave](#)

[Creative and sporting](#)

Links to staff intranet removed

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	Government authorised exchange for those who are applying for entry clearance in a work experience programme under the Immigration Rules in place on or after 6 April 2012													
	Religious workers Government authorised exchange for those who are applying for entry clearance under the Immigration Rules in place before 6 April 2012, or for those applying for entry clearance in a research programme or training programme under the Immigration Rules in place on or after 6 April 2012 International agreements except for those providing a service under contract as set out in the General Agreement on Trade In Services (GATS) and other similar trade agreements.	24 months												
<p>Tier 5 – Creative and sporting For applicants who are seeking entry for multiple engagements or performances, you may grant entry clearance to cover the whole period, providing there are not more than 14 calendar days between periods of engagements. For more information, see related link: Creative and sporting.</p> <p>Endorsements</p> <table border="1"> <thead> <tr> <th>Type of visa</th><th>Endorsement</th><th>Category</th></tr> </thead> <tbody> <tr> <td>Tier 5 – Charity worker</td><td>TIER 5 TW (CHARITY) MIGRANT</td><td rowspan="4">D</td></tr> <tr> <td>Tier 5 – Creative and sporting</td><td>TIER 5 TW (CRE-SPORT) MIGRANT</td></tr> <tr> <td>Tier 5 – Government authorised exchange</td><td>TIER 5 TW (EXCHANGE) MIGRANT</td></tr> <tr> <td>Tier 5 – International</td><td>TIER 5 TW (INT AGREE)</td></tr> </tbody> </table>			Type of visa	Endorsement	Category	Tier 5 – Charity worker	TIER 5 TW (CHARITY) MIGRANT	D	Tier 5 – Creative and sporting	TIER 5 TW (CRE-SPORT) MIGRANT	Tier 5 – Government authorised exchange	TIER 5 TW (EXCHANGE) MIGRANT	Tier 5 – International	TIER 5 TW (INT AGREE)
Type of visa	Endorsement	Category												
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Tier 5 – Creative and sporting	TIER 5 TW (CRE-SPORT) MIGRANT													
Tier 5 – Government authorised exchange	TIER 5 TW (EXCHANGE) MIGRANT													
Tier 5 – International	TIER 5 TW (INT AGREE)													

	agreement	MIGRANT	
	Tier 5 – Religious worker	TIER 5 TW (RELIGIOUS) MIGRANT	

Refuse entry clearance
When the applicant has not provided the required evidence that they meet all the requirements of paragraph 245ZO, you must refuse the application.

For more information on refusing an applicant, see related links:

- Entry clearance refusals
- General grounds for refusal.

Appeal rights
There are no appeal rights for those who are applying from overseas, except where the appeal is on human rights or race discrimination grounds.

Overseas applicants will be able to seek an administrative review if they feel there is an error in the decision. For more information on the administrative review procedures, see appendix A of the Tier 5 (Temporary worker) policy guidance. See related link: Tier 5 (temporary worker) of the points-based system - policy guidance.

Tier 5 (Temporary worker)

Grant or refuse entry at UK port

[About this guidance](#)

[Key facts](#)

[Entry or leave to remain requirements](#)

[Indefinite leave to remain \(settlement\)](#)

[Grant or refuse entry or leave to remain](#)

[Dependants](#)

This page tells you how to grant or refuse entry at a UK port for applications made under the Tier 5 (Temporary worker) migration route.

Granting leave to enter

Before you grant leave to enter, you must be satisfied:

- The applicant has valid entry clearance or leave in the UK as a Tier 5 (Temporary worker) migrant, unless they are applying for leave in the creative and sporting sub-category. For more information, see related link: Creative and sporting – no entry clearance.
- There are no reasons to believe the applicant gave false information to obtain the entry clearance or permission to stay in the UK, nor that circumstances have changed since it was issued.
- None of the general grounds for refusal in paragraphs 320 to 324 of the Immigration Rules apply. For more information, see related link: Paragraphs 320-324 of the Immigration Rules.

For more information on entry requirements, see related link: Entry or extension requirements.

Refusing leave to enter

For information on refusing passengers who have entry clearance, see related link: Entry at UK port – refusal when the passenger has entry clearance.

Landing card codes

Category	Code
Tier 5 – Creative and sporting	T5P
Tier 5 – International agreement	T5A
Tier 5 – Government authorised exchange	T5E
Tier 5 – Religious worker	T5W
Tier 5 – Charity worker	T5Y

In this section

[Grant or refuse entry clearance](#)

[Grant or refuse leave to remain](#)

Related links

[Creative and sporting – no entry clearance](#)

Links to staff intranet removed

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	Tier 5 – Dependant	T5R	
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Tier 5 (Temporary worker)

Creative and sporting – no entry clearance

<p>About this guidance</p> <p>Key facts</p> <p>Entry or leave to remain requirements</p> <p>Indefinite leave to remain (settlement)</p> <p>Grant or refuse entry or leave to remain</p> <p>Dependants</p>	<p>This page explains the requirements for passengers who seek leave to enter the UK in the Tier 5 (Temporary worker) creative and sporting sub-category without prior entry clearance.</p> <p>To enter without entry clearance, passengers must be:</p> <ul style="list-style-type: none">• non-visa nationals• seeking leave to enter in the creative and sporting category for three months or less• able to present a valid certificate of sponsorship (CoS) reference number and proof of maintenance, and• none of the general grounds for refusal in paragraphs 320 to 324 of the Immigration Rules must apply. <p>Check the certificate of sponsorship (CoS)</p> <p>You must check the CoS number is valid by searching the sponsorship management system (SMS). If the number is not valid, you must refuse leave to enter.</p> <p>If the number is valid and you must grant leave to enter, you must confirm that the CoS has been used on SMS. You do not need to do this if the passenger is re-entering the UK on a CoS which has been used. For more information on how to check SMS, see related link: CoS checking system guidance.</p> <p>Maintenance</p> <p>For information on the maintenance requirements for Tier 5 (Temporary worker), see related link: Maintenance.</p> <p>Granting leave to enter</p> <p>You must grant leave to enter if :</p> <ul style="list-style-type: none">• the requirements of paragraph 245ZO have been met, and• there are no general grounds for refusal.	<p>In this section</p> <p>Grant or refuse entry clearance</p> <p>Grant or refuse entry at UK port</p> <p>Grant or refuse leave to remain</p> <p>Related links</p> <p>Creative and sporting</p> <p>Maintenance</p> <p>Links to staff intranet removed</p>
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	<p>You must grant leave to enter on code 4.</p> <p>Length of grant Passengers can enter the UK up to 14 days before the date they start their job (the start date is the date given by their sponsor on the CoS), and they can remain for:</p> <ul style="list-style-type: none">• up to 14 days after the last job, or• for a maximum period of three months. <p>For passengers who are seeking entry for multiple engagements or performances, you must grant leave to cover the whole period, providing there are not more than 14 calendar days between engagements. For more information, see related link: Creative and sporting.</p> <p>Passengers who enter this category in this way without entry clearance cannot extend their stay in the UK.</p> <p>Refusing leave to enter For more information on refusing leave to enter, see related link: General grounds for refusal.</p> <p>Dependants You can grant entry to the partner or child of a Tier 5 Creative and sporting applicant who seeks entry without entry clearance providing they:</p> <ul style="list-style-type: none">• Are a non-visa national. And• Meet the maintenance requirements for dependants. For more information on the maintenance requirement for points-based system (PBS) dependants, see related link: Points-based system (dependant) policy guidance. <p>You must grant leave to enter on code 1 for the same period as the main applicant.</p>	
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Tier 5 (Temporary worker)

Grant or refuse leave to remain

<p>About this guidance</p> <p>Key facts</p> <p>Entry or leave to remain requirements</p> <p>Indefinite leave to remain (settlement)</p> <p>Grant or refuse entry or leave to remain</p> <p>Dependants</p>	<p>This page tells you how to grant or refuse leave to remain in the Tier 5 (Temporary worker) category.</p> <p>Check the certificate of sponsorship (CoS)</p> <p>Applicants must score 30 points for holding a valid CoS. You must use the CoS checking system to verify:</p> <ul style="list-style-type: none">• The CoS is valid and covers the period of leave the applicant is applying for.• The sponsor's licence has not been suspended or withdrawn. If the sponsor's licence is:<ul style="list-style-type: none">○ suspended – the sponsor is under investigation by the sponsor licensing unit (SLU). Bring forward (BF) the application and await the outcome of SLU's investigation.○ withdrawn – the CoS is not valid. Refuse the application. <p>If you are satisfied that the sponsor is licensed and the CoS valid, you can award 30 points.</p> <p>For a step by step guide on how to check a CoS, see related link: CoS test T5.</p> <p>For information on the eligibility requirements to be issued a CoS in a Tier 5 sub-category, see related link: Certificate of sponsorship requirements.</p> <p>Maintenance</p> <p>Applicants must score 10 points for maintenance. For guidance on the Tier 5 (Temporary worker) maintenance requirements, see related link: Maintenance.</p> <p>Overstayers</p> <p>Applicants must not be in breach of immigration laws, except:</p> <ul style="list-style-type: none">• for any period of overstaying for 28 days, or• for any period of overstaying if the application was submitted before 9 July 2012	<p>In this section</p> <p>Grant or refuse entry clearance</p> <p>Grant or refuse entry at UK port</p> <p>Creative and sporting – no entry clearance</p> <p>Related links</p> <p>Certificate of sponsorship requirements</p> <p>Maintenance</p> <p>Links to staff intranet removed</p>
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which will be disregarded.

For more information, see related link: Applications from overstayers (non family routes).

Grant leave to remain

You can grant leave to remain on code 4 conditions if the applicant meets all the requirements of paragraph 245ZQ of the Immigration Rules.

For more information on the requirements, see related link: Entry or leave to remain extension requirements.

Length of grant

You may grant leave to remain for whichever is the shorter of:

- up to the maximum period allowed in the category, or
- the time given on the CoS plus:
 - up to 14 days before the beginning of the first engagement, and
 - 14 days after the end of the last period of engagement.

Applicants who entered the UK in the Tier 5 (Temporary worker) creative and sporting sub-category without entry clearance for three months or less cannot extend their leave in the UK.

For a step by step guide on how to record your grant decision, see related link: Record grant decision.

Tier 5 (Temporary worker) sub-category	Maximum time allowed in category
Charity workers	12 months.
Creative and sporting	<ul style="list-style-type: none">• sporting – 12 months• creative – 12 or 24 months but only if they remain with the same sponsor named on their previous certificate of sponsorship.

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	Religious workers	24 months.
	Government authorised exchange	24 months except for those who are applying for entry clearance in a work experience programme under the Immigration Rules in place on or after 6 April 2012 who are limited to a maximum of 12 months.
	International agreements	<p>24 months except for:</p> <ul style="list-style-type: none"> • private servants in diplomatic households, and • employees of overseas governments, and international organisations. <p>These applicants can apply for an extension of a maximum 12 months at a time, up to a total of six years, except for private servants in diplomatic households who were granted entry clearance on or after 6 April 2012 whose maximum stay is limited to five years.</p> <p>And</p> <p>Those providing a service under contract as set out in the General Agreement on Trade In Services (GATS) and other similar trade agreements.</p> <p>These applicants can apply for a maximum period of leave of six months in any 12 month period.</p>

CID codes - grant

Tier 5 (Temporary worker) sub-category	CID code
Charity workers	TR5GEB
Creative and sporting	TR5GEP
Religious workers	TR5GEW
Government authorised exchange	TR5GEE
International agreements	TR5RSA

Refuse an extension

You must refuse leave to remain if the applicant does not meet all the requirements of paragraph 245ZQ of the Immigration Rules.

CID codes – refusal

Tier 5 (Temporary worker) sub-category	CID code
Charity workers	TR5REB
Creative and sporting	TR5REP
Religious workers	TR5REW
Government authorised exchange	TR5REE
International agreements	TR5REA

For more information on general grounds for refusal, see related link: [General grounds for refusal](#).

For information on the process for refusing a Tier 5 (Temporary worker) applicant, see related link: [Tier 2/5 process instructions – conclude](#).

For more information on appeal rights, see related link: [1.0 - Rights of Appeal](#).

Tier 5 (Temporary worker)

Conditions of leave

<p>About this guidance</p> <p>Key facts</p> <p>Entry or leave to remain requirements</p> <p>Indefinite leave to remain (settlement)</p> <p>Grant or refuse entry or leave to remain</p> <p>Dependants</p>	<p>This page tells you about the conditions of leave that apply to an applicant granted entry or leave to remain in the UK as a Tier 5 (Temporary worker) migrant.</p> <p>Applicants granted leave as a Tier 5 (Temporary worker) migrant are subject to the following conditions:</p> <ul style="list-style-type: none">• They can only work for the sponsor in the job stated on their certificate of sponsorship (CoS). Exceptions to this are:<ul style="list-style-type: none">◦ supplementary employment except private servants in diplomatic households who entered the UK under the Immigration Rules in place on or after 6 April 2012 - see below◦ Tier 5 government authorised exchange - applicants can work for any person the sponsor tells them to, providing the work is the same as that stated on the CoS◦ Tier 5 creative and sporting - applicants can work as a sports person for their national team while that team is in the UK, and temporary engagements as a sponsor's broadcaster.• They cannot use public funds.• They must register with the police, if required to do so by paragraph 326 of the Immigration Rules. <p>For more information, see related links:</p> <ul style="list-style-type: none">• Public funds• Police registration• Paragraph 326 of the Immigration Rules. <p>Supplementary employment</p> <p>As well as the job specified on the CoS, an applicant can do supplementary work if it is:</p> <ul style="list-style-type: none">• in either a job on the shortage occupation list in Appendix K of the Immigration Rules or a job in the same sector and at the same level as the work for which the CoS was	<p>Links to staff intranet removed</p>
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	<div>assigned</div> <ul style="list-style-type: none">• no more than 20 hours a week, and• outside the working hours covered by the CoS.	
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Tier 5 (Temporary worker)

Dependants

About this guidance Key facts Entry or leave to remain requirements Indefinite leave to remain (settlement) Grant or refuse entry or leave to remain Dependants	<p>This page tells you which dependants can join a person who comes to the UK as a Tier 5 (Temporary worker) migrant.</p> <p>Under paragraphs 319A-319K of the Immigration Rules, the following dependants are allowed to come to the UK to join a person granted entry clearance or leave to remain as a Tier 5 (Temporary worker) migrant, provided they meet the requirements of the rules:</p> <ul style="list-style-type: none">• spouse, civil partner, unmarried or same-sex partner• dependent children. <p>For more information on the requirements that dependants must meet to be granted leave in line with a Tier 5 (Temporary worker) migrant, see related links:</p> <ul style="list-style-type: none">• Points-based system (dependant) policy guidance• Paragraphs 319A-319K of the Immigration Rules.	Links to staff intranet removed
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Tier 5 (Temporary worker)

Contact

About this guidance Key facts Entry or leave to remain requirements Indefinite leave to remain (settlement) Grant or refuse entry or leave to remain Dependants	<p>This page explains who to contact for more help with a specific case in the Tier 5 (Temporary worker) category of the points-based system (PBS).</p> <p>If you have read the relevant Immigration Rules and this guidance and still need more help with this category, you must first ask your senior caseworker or line manager.</p> <p>If the question cannot be answered at that level, you may email the Tier 2 and Tier 5 operational support team, see related link.</p> <p>Changes to this guidance can only be made by the modernised guidance team (MGT). If you think the policy content needs amending, you must contact work operational policy team, see related link who will ask the MGT to update the guidance, if appropriate.</p> <p>The MGT will accept direct feedback on broken links, missing information or the format, style and navigability of this guidance. You can send these using the link: Email: Modernised guidance team.</p>	Related links Changes to this guidance Information owner Links to staff intranet removed
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This guidance is based on the Immigration Rules

Tier 5 (Temporary worker)

Information owner

[About this guidance](#)

[Key facts](#)

[Entry or leave to remain requirements](#)

[Indefinite leave to remain \(settlement\)](#)

[Grant or refuse entry or leave to remain](#)

[Dependants](#)

This page tells you about this version of the Tier 5 (Temporary worker) category of the points-based system guidance and who owns it.

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Related links

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Links to staff intranet removed