



Home Office

Bulgarian and Romanian casework – purple accession worker card

This guidance is based on the Accession (Immigration and Worker Authorisation) Regulations 2006 and the Immigration (European Economic Area) Regulations 2006.

This guidance is based on the Accession (Immigration and Worker Authorisation) Regulations 2006

Bulgarian and Romanian casework

About this guidance

Purple accession worker card Work permit employment Au pair placements Domestic workers in private households Private servants in diplomatic households Overseas government employees Ministers of religion, missionaries or members of religious orders Teachers and language assistants Overseas qualified nurses Postgraduate doctors, dentists and trainee general practitioners Representatives of overseas news organisations Airport based ground staff Sole representatives of overseas companies	<p>This guidance tells you how to decide an application made by a Bulgarian or Romanian national for a purple accession worker card (AWC).</p> <p>This guidance is based on Accession (Immigration and Worker Authorisation) Regulations 2006 and the Immigration (European Economic Area) Regulations 2006, and relevant amending regulations.</p> <p>For background to the policy on applications from Bulgarian and Romanian nationals, see related link: Background to Bulgarian and Romanian casework policy.</p> <p>For key facts for Bulgarian and Romanian casework, see related link: Key facts: Bulgarian and Romanian casework.</p> <p>Changes to this guidance – This page tells you what has changed since the previous version of this guidance.</p> <p>Contact– This page tells you who to contact for help if your senior caseworker or line manager can't answer your question.</p> <p>Information owner – This page tells you about this version of the guidance and who owns it.</p> <p>Safeguard and promote child welfare – This page explains your duty to safeguard and promote the welfare of children and tells you where to find more information.</p>	<p>In this section Changes to this guidance</p> <p>Contact</p> <p>Information owner</p> <p>Related links Links to staff intranet removed</p>
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Bulgarian and Romanian casework

Changes to this guidance

<div>Purple accession worker card</div> <div>Work permit employment</div> <div>Au pair placements</div> <div>Domestic workers in private households</div> <div>Private servants in diplomatic households</div> <div>Overseas government employees</div> <div>Ministers of religion, missionaries or members of religious orders</div> <div>Teachers and language assistants</div> <div>Overseas qualified nurses</div> <div>Postgraduate doctors, dentists and trainee general practitioners</div> <div>Representatives of overseas news organisations</div> <div>Airport based ground staff</div> <div>Sole representatives of overseas companies</div>	<div>This page lists changes to the Bulgarian and Romanian casework – purple accession worker card guidance, with the most recent at the top.</div> <table><tr><th>Date of the change</th><th>Details of the change</th></tr><tr><td>30 May 2013</td><td><div>Six month review by the modernised guidance team:</div><div><div><div>• Evidence for postgraduate doctors:<div><div>○ sub-heading ‘Evidence of training placement and professional registration’, first paragraph deleted</div></div></div><div>• Minor housekeeping changes.</div></div></div></td></tr><tr><td>4 February 2013</td><td>Guidance modernised by the modernised guidance team.</td></tr></table>	Date of the change	Details of the change	30 May 2013	<div>Six month review by the modernised guidance team:</div> <div><div><div>• Evidence for postgraduate doctors:<div><div>○ sub-heading ‘Evidence of training placement and professional registration’, first paragraph deleted</div></div></div><div>• Minor housekeeping changes.</div></div></div>	4 February 2013	Guidance modernised by the modernised guidance team.	<div><div>Related links</div><div>Evidence for postgraduate doctors</div></div> <div><div>See also</div><div>Contact</div></div> <div><div>Information owner</div></div>
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Bulgarian and Romanian casework

Purple accession worker card

<p>Purple accession worker card</p> <p>Work permit employment</p> <p>Au pair placements</p> <p>Domestic workers in private households</p> <p>Private servants in diplomatic households</p> <p>Overseas government employees</p> <p>Ministers of religion, missionaries or members of religious orders</p> <p>Teachers and language assistants</p> <p>Overseas qualified nurses</p> <p>Postgraduate doctors, dentists and trainee general practitioners</p> <p>Representatives of overseas news organisations</p> <p>Airport based ground staff</p> <p>Sole representatives of overseas companies</p>	<p>This section explains how a Bulgarian or Romanian national can apply for a purple accession worker card (AWC).</p> <p>For guidance on Bulgarian and Romanian nationals who are not subject to worker authorisation, see related link: Bulgarian and Romanian casework – blue registration certificate.</p> <p>For guidance on Bulgarian and Romanian nationals who are:</p> <ul style="list-style-type: none"> • self-employed persons • self-sufficient persons, or • students <p>see related link: Bulgarian and Romanian casework – yellow registration certificate.</p> <p>Application You must:</p> <ul style="list-style-type: none"> • record the application on GCID, and • check the applicant has supplied evidence: <ul style="list-style-type: none"> ○ to prove they are a Bulgarian or Romanian national ○ to show they qualify for a purple accession worker card, and ○ of their relationship with any family members included on the application. <p>For guidance, see related link: Record and check application.</p> <p>Eligibility Bulgarian and Romanian nationals who are subject to worker authorisation must get a purple accession worker card before they start work.</p>	<p>Related links Links to staff intranet removed</p>
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	<p>The two exceptions to this are if the applicant:</p> <ul style="list-style-type: none"> • was given leave to enter or remain in the UK before 1 January 2007 and their passport has been endorsed with a condition restricting their employment to a particular employer or category of employment, and the leave is still valid, or • has been issued with a seasonal agricultural workers scheme (SAWS) card, for further information see related link: Seasonal agricultural workers scheme (SAWS). <p>If an applicant:</p> <ul style="list-style-type: none"> • applies for an AWC • was granted leave to enter or remain in the UK before 1 January 2007 that restricted them to a particular employer or category of employment, and • they worked in line with the conditions of their leave for an uninterrupted period of 12 months ending on or after 31 December 2006 <p>do not issue an AWC as the applicant will be exempt from worker authorisation and eligible for a blue registration certificate. You must issue them with a blue registration certificate if they qualify for one. For further information, see related link: Exemption on the basis of 12 months legal employment.</p> <p>Applicants can qualify for a purple accession worker card in two ways, as:</p> <ul style="list-style-type: none"> • an applicant in an authorised employment category listed in Schedule 1 to the Accession (Immigration and Worker Authorisation) Regulations 2006, including under the work permit arrangements, for guidance on the categories see links on left, or • as an authorised family member of an authorised worker, for guidance see related link: Bulgarian and Romanian casework – family members. <p>Conditions All applicants:</p> <ul style="list-style-type: none"> • can apply in or out of the UK 	
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	<ul style="list-style-type: none"> • must not start work until they have been issued with a purple accession worker card • can only work in the UK for the employer specified on their card and cannot take on supplementary work except if they are working under the work permit arrangements, for more information see link on left: Work permit employment • can change employer but must get permission from the Home Office in the form of a new purple accession worker card before starting their new employment • are exempt from worker authorisation once they have completed 12 months legal and continuous employment in the UK. <p>About purple accession worker cards Purple accession worker cards:</p> <ul style="list-style-type: none"> • do not have expiry dates • stop being valid if the applicant leaves the employment specified on the card • if issued under the work permit arrangements: <ul style="list-style-type: none"> ○ have a serial number starting with the letter G, and ○ allow supplementary employment, for more information see related link: Work permit employment – section headed Evidence of work permit letter of approval • if issued to workers in other authorised employment categories and to authorised family members: <ul style="list-style-type: none"> ○ have a serial number starting with the letter H, and ○ prohibit any supplementary employment. <p>In all categories, additional work is permitted if the applicant holds the appropriate worker authorisation, such as an additional purple accession worker card covering the additional employment.</p> <p>Unauthorised employment If a Bulgarian or Romanian national who is subject to worker authorisation works:</p> <ul style="list-style-type: none"> • without an accession worker authorisation document, or • in breach of the conditions of their accession worker authorisation document 	
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	<p>they are guilty of an offence and, if convicted, may be fined up to £5000, imprisoned for up to three months, or both. Alternatively, they may discharge liability by paying a fixed penalty notice of £1000.</p> <p>An employer who employs a Bulgarian or Romanian national without the appropriate authorisation may also be fined up to £5000 if they cannot show they made the necessary checks before the start of the employment.</p> <p>For further information, see related link: EU2 workers.</p> <div><div>Restricted information – do not disclose – start of section</div><div>The information in this page has been removed as it is restricted for internal Home Office use only.</div><div>Restricted information – do not disclose – end of section</div></div>	
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Bulgarian and Romanian casework

Work permit employment

<p>Purple accession worker card Work permit employment Au pair placements Domestic workers in private households Private servants in diplomatic households Overseas government employees Ministers of religion, missionaries or members of religious orders Teachers and language assistants Overseas qualified nurses Postgraduate doctors, dentists and trainee general practitioners Representatives of overseas news organisations Airport based ground staff Sole representatives of overseas companies</p>	<p>This section explains how a Bulgarian or Romanian national can apply for a purple accession worker card (AWC) if they have a letter of approval under the work permit arrangements.</p> <p>Eligibility This category applies to applicants who are subject to worker authorisation and who don't qualify in any other employment category. See links on left for requirements for the other authorised employment categories.</p> <p>To apply in this category:</p> <ul style="list-style-type: none"> the applicant must be a national of Bulgaria or Romania the applicant's employer must have applied for and been issued with a letter of approval under the work permit arrangements the applicant must be capable of undertaking the employment specified in the letter the applicant can then apply for a purple accession worker card (or they can make an application while awaiting a decision on their work permit letter of approval application) only when both the letter of approval and the purple accession worker card have been issued can the applicant start work. <p>Work permit letters may be issued for:</p> <ul style="list-style-type: none"> skilled jobs where suitably qualified resident labour is not available, or low skilled jobs in the food processing industry issued under the sectors based scheme (SBS). <p>Expiry A work permit letter of approval is issued for a specified period. However, a purple AWC only expires if the applicant leaves the employment specified on the card. This includes if they change jobs whilst still employed by the specified employer.</p>	<p>In this section Schemes within work permit employment</p> <p>Related links Links to staff intranet removed</p>
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	<p>Provided the applicant continues to work in line with the work permit and purple AWC they do not need to renew their work permit if it expires whilst they still hold a valid purple AWC.</p> <p>Evidence of work permit letter of approval To establish this you must check Globe and verify the:</p> <ul style="list-style-type: none">• applicant has a letter of approval issued to their prospective employer, and• letter was issued within the last six months. <p>If the applicant provides their original work permit letter, you must still verify the details on Globe.</p> <p>For guidance on using Globe, see related link: Globe navigational guidance.</p> <p>Supplementary employment for work permit holders only Purple accession worker cards issued under the work permit arrangements allow the holder to undertake employment for a secondary employer provided the applicant is still working for the employer named on their card, and the work for the secondary employer is:</p> <ul style="list-style-type: none">• for no more than 20 hours per week, and• of the same type of employment for which the work permit letter of approval was issued. <p>For more information on work permit schemes see the related link: Schemes within work permit employment.</p>	
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Schemes within work permit employment

<p>Purple accession worker card Work permit employment Au pair placements Domestic workers in private households Private servants in diplomatic households Overseas government employees Ministers of religion, missionaries or members of religious orders Teachers and language assistants Overseas qualified nurses Postgraduate doctors, dentists and trainee general practitioners Representatives of overseas news organisations Airport based ground staff Sole representatives of overseas companies</p>	<p>This page explains more about the different schemes within the work permit arrangements.</p> <p>Business and commercial For filling skilled vacancies that cannot be filled by resident workers.</p> <p>Sports and entertainment For employing established sportspeople, entertainers, cultural artists and some technical or support people.</p> <p>Student internships For students who are studying first or higher degree courses overseas to undertake internships with UK employers for up to three months. This route is different to the provision under the student route as it allows students studying abroad to undertake internships. For more information on internships for students studying in the UK, see related link: Vocational and non-vocational students right to work.</p> <p>General agreement in trade services (GATS) For employing workers whose employer does not have a commercial presence in the European Union to work in the UK on a service contract awarded to their employer by a UK-based organisation. Approval is given for up to three months in any one year.</p> <p>Sectors based scheme (SBS) For filling lower-skilled jobs in the food processing industry. SBS letters of approval are issued on a quota basis (currently 3500 each year).</p> <p>Training and work experience scheme (TWES) For applicants who wish to gain skills and experience which builds on their previous education and qualifications and which they intend to use on their return home. TWES permits are issued where there is a genuine need for the applicant to undertake a period of work-based training for a specialist qualification or a period of work experience in the UK. If</p>	<p>Related links Work permit employment</p> <p>Links to staff intranet removed</p>
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	the work fills a vacancy that would otherwise be filled by a resident worker, the applicant must apply under the work permit employment category.	
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Au pair placements

<p>Purple accession worker card Work permit employment Au pair placements Domestic workers in private households Private servants in diplomatic households Overseas government employees Ministers of religion, missionaries or members of religious orders Teachers and language assistants Overseas qualified nurses Postgraduate doctors, dentists and trainee general practitioners Representatives of overseas news organisations Airport based ground staff Sole representatives of overseas companies</p>	<p>This section explains how a Bulgarian or Romanian national can apply for a purple accession worker card (AWC) as an au pair.</p> <p>Requirements All applicants must be:</p> <ul style="list-style-type: none"> • a national of Bulgaria or Romania • aged between 17 and 27 inclusive • unmarried and without dependants • in the UK to learn English and living as a member of an English speaking family with appropriate opportunities for study, and • helping in the home for a maximum of five hours each day with two free days each week in return for an allowance. <p>Evidence of meeting au pair age requirement Applicants in this category must be aged 17 to 27 years inclusive. However:</p> <ul style="list-style-type: none"> • you may use discretion if an applicant is a few days younger than 17 • applicants who turn 28 whilst waiting for their application to be processed by the Home Office still meet the age requirement • applicants aged 28 years, whose arrival in the UK was delayed by an unexpected domestic crisis, illness, or the completion of a long-term course of study, may be approved up to a maximum of six months after their 28th birthday, but you must get your line manager's approval. <p>If the applicant is clearly outside the age range for the au pair age requirement and you cannot apply discretion you must refuse the application. For guidance on dealing with an applicant who is below the age limit, see related links:</p> <ul style="list-style-type: none"> • Safeguard and promote child welfare 	<p>In this section Evidence of au pair agreement with the host family</p> <p>Related links Links to staff intranet removed</p>
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	<ul style="list-style-type: none">• Children: Refusing and ensuring their welfare. <p>Evidence of au pair agreement with the host family For more information on the au pair agreement with the host family, see related link: Evidence of au pair agreement with the host family.</p>	
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Evidence of au pair agreement with the host family

<p>Purple accession worker card Work permit employment Au pair placements Domestic workers in private households Private servants in diplomatic households Overseas government employees Ministers of religion, missionaries or members of religious orders Teachers and language assistants Overseas qualified nurses Postgraduate doctors, dentists and trainee general practitioners Representatives of overseas news organisations Airport based ground staff Sole representatives of overseas companies</p>	<p>This page explains how you establish a person applying for a purple accession worker card (AWC) as an au pair has made satisfactory arrangements with a host family..</p> <p>Letter from host family</p> <p>The applicant must provide a letter from the host family confirming the placement and describing the arrangements. It must confirm the host family's details and that:</p> <ul style="list-style-type: none"> • the family is resident (though not necessarily settled) in the UK, and • English is the usual language used by the family. <p>If necessary you must get further confirmation from the family particularly where the applicant wishes to live with a family of the same national origin or mother tongue.</p> <p>The letter should also confirm the applicant will:</p> <ul style="list-style-type: none"> • receive an allowance • have their own bedroom • be given the opportunity to attend an English language course, and • work in the home for up to five hours a day and have two days off a week. <p>If the letter does not confirm this information you must contact the applicant and ask them to obtain and send a letter from the host family confirming this.</p> <p>Further guidance on au pair arrangements</p> <ul style="list-style-type: none"> • Accommodation provided by the host family can be in the host's house or another property they own. • Applicants should be free to attend religious services. • Au pairs' duties may include: <ul style="list-style-type: none"> ○ helping in the home such as light housework and preparing meals 	<p>Related links</p> <p>Au pair placements</p>
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	<ul style="list-style-type: none"> ○ assisting with the care of children. • Duties such as washing cars, gardening, painting, decorating, and full-time childcare are not au pair work. <p>Further guidance on host families</p> <p>Host families do not need to consist of a husband, wife and children. However, a person living alone does not qualify as a family and cannot be a host to an au pair.</p> <p>Where the applicant is related to the host family, you must make sure the au pair is coming to the UK to learn English and not to work as a full-time childminder.</p> <p>Host families may have more than one au pair at a time if each placement meets the full requirements, including that each au pair has their own room. Where there are more than two au pairs at the same address refer the application to your line manager.</p>	
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Domestic workers in private households

<p>Purple accession worker card Work permit employment Au pair placements Domestic workers in private households Private servants in diplomatic households Overseas government employees Ministers of religion, missionaries or members of religious orders Teachers and language assistants Overseas qualified nurses Postgraduate doctors, dentists and trainee general practitioners Representatives of overseas news organisations Airport based ground staff Sole representatives of overseas companies</p>	<p>This page explains how a Bulgarian or Romanian national can apply for a purple accession worker card (AWC) as a domestic worker in a private household.</p> <p>Eligibility This category applies to domestic workers including cleaners, chauffeurs, gardeners, cooks and nannies who carry out personal care for their employer or a member of the employer's household.</p> <p>Requirements The applicant must:</p> <ul style="list-style-type: none"> • be a national of Bulgaria or Romania • be 18 years old or over • have worked under the same roof as their employer, or in a household the employer uses on a regular basis, as a domestic worker for at least the previous year whilst outside the UK (except where an applicant has previously been issued a purple accession worker card as a domestic worker and is changing employer), and • intend to work as a domestic worker for the same employer in the UK. <p>Evidence of existing employment relationship The applicant must provide:</p> <ul style="list-style-type: none"> • payslips • contract, or • letter from their employer. <p>A short gap in the record of their existing relationship with their employer does not disqualify the applicant, but if you are not sure then ask your line manager.</p> <p>If an applicant already has been granted leave or issued with a purple accession worker</p>	<p>Related links Age requirement for domestic workers and private servants</p> <p>Links to staff intranet removed</p>
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	<p>card as a domestic worker and is changing employer, they do not need to provide evidence of their existing employer relationship only of their new employment.</p> <p>Evidence of employment as a domestic worker The applicant must provide a letter from their employer confirming their prospective:</p> <ul style="list-style-type: none"> • wage or salary • job title and job description, and • place of work and accommodation. <p>You must be satisfied the domestic worker is paid at least the National Minimum Wage (NMW). Although applications cannot be refused if the wage is below NMW, if you believe they are being paid below NMW, you must refer this information to your line manager, who must refer to the relevant team in HM Revenue & Customs (HMRC).</p> <p>For guidance on NMW rates and eligibility, see related link: GOV.UK – National minimum wage rates.</p> <p>The employer's company can pay for the domestic worker if it is part of their employment package but the applicant must only work in the employer's private household either:</p> <ul style="list-style-type: none"> • under the same roof as the employer, or • in a household the employer uses on a regular basis. <p>The domestic worker does not need to live in the same accommodation as the employer. However, if the employer is providing accommodation, they must confirm in writing that a separate bedroom is available for the domestic worker.</p> <p>The employer must be based in the UK. Applications where the employer is, or will be, outside the UK may sometimes be approved, such as where the domestic worker is a:</p> <ul style="list-style-type: none"> • housekeeper taking care of a property while the employer is temporarily abroad, or • cook working for the employer's family (where the family remains in the UK whilst the 	
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	<p>employer is temporarily abroad).</p> <p>In all cases, the employer must spend some time in the UK each year.</p> <p>For further information on meeting the age requirement see related link: Age requirement for domestic workers and private servants.</p>	
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Bulgarian and Romanian casework

Private servants in diplomatic households

<p>Purple accession worker card Work permit employment Au pair placements Domestic workers in private households Private servants in diplomatic households Overseas government employees Ministers of religion, missionaries or members of religious orders Teachers and language assistants Overseas qualified nurses Postgraduate doctors, dentists and trainee general practitioners Representatives of overseas news organisations Airport based ground staff Sole representatives of overseas companies</p>	<p>This section explains how a Bulgarian or Romanian national can apply for a purple accession worker card (AWC) as a private servant in a diplomatic household.</p> <p>Requirements The applicant must:</p> <ul style="list-style-type: none"> • be a national of Bulgaria or Romania • be 18 years old or over, and • intend to work in the UK as a private servant to a member of staff of a diplomatic or consular mission who has diplomatic privileges and immunity within the meaning of the Vienna Convention on Diplomatic Relations. <p>Evidence of employment as a private servant The applicant must provide a signed letter or statement from their employer confirming the applicant's proposed:</p> <ul style="list-style-type: none"> • wage or salary • job title and job description, and • place of work and accommodation. <p>The letter or statement must confirm the applicant's employment in the UK will involve working in the specified diplomatic household only. There is no requirement for the private servant to live in the same accommodation as the employer. However, if the employer is providing accommodation, they must confirm in writing that a separate bedroom is available for the private servant.</p> <p>The following are examples of people who do not qualify as private servants in a diplomatic household. Those who:</p> <ul style="list-style-type: none"> • Work for a business which the employer is involved with. 	<p>In this section Age requirement for domestic workers and private servants</p> <p>Related links Links to staff intranet removed</p>
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	<ul style="list-style-type: none">• Clean or perform other duties on the mission premises rather than solely in the employer's household. Or• Are private servants to a head of a mission, employed directly by the country concerned. People falling into this third category are exempt from immigration control and from worker authorisation. <p>Evidence of employer's diplomatic status Under the Vienna Conventions on Diplomatic Relations 1961 and on Consular Relations 1963, the diplomatic status of the employer must be demonstrated by a:</p> <ul style="list-style-type: none">• letter of accreditation from the Embassy confirming the employer is a member of that mission, and• copy of the Foreign and Commonwealth Office (FCO) diplomatic identity card for the employer. <p>For further information on meeting the age requirement see related link: Age requirement for domestic workers and private servants.</p>	
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Age requirement for domestic workers and private servants

<p>Purple accession worker card</p> <p>Work permit employment</p> <p>Au pair placements</p> <p>Domestic workers in private households</p> <p>Private servants in diplomatic households</p> <p>Overseas government employees</p> <p>Ministers of religion, missionaries or members of religious orders</p> <p>Teachers and language assistants</p> <p>Overseas qualified nurses</p> <p>Postgraduate doctors, dentists and trainee general practitioners</p> <p>Representatives of overseas news organisations</p> <p>Airport based ground staff</p> <p>Sole representatives of overseas companies</p>	<p>This page explains how you establish an applicant for a purple accession worker card (AWC) as a domestic worker in a private household or as a private servant in a diplomatic household is 18 years old or over.</p> <p>The applicant must be at least 18 years old. There is no upper age limit.</p> <p>You must verify the applicant's age using their Bulgarian or Romanian passport or their national ID card.</p> <p>You must not issue an AWC to an applicant who is aged under 18. For guidance on dealing with an applicant who is below the age limit, see related links:</p> <ul style="list-style-type: none"> • Safeguard and promote child welfare • Children: Refusing and ensuring their welfare. 	<p>Related links</p> <p>Domestic workers in private households</p> <p>Private servants in diplomatic households</p> <p>Links to staff intranet removed</p>
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Bulgarian and Romanian casework

Overseas government employees

<p>Purple accession worker card</p> <p>Work permit employment</p> <p>Au pair placements</p> <p>Domestic workers in private households</p> <p>Private servants in diplomatic households</p> <p>Overseas government employees</p> <p>Ministers of religion, missionaries or members of religious orders</p> <p>Teachers and language assistants</p> <p>Overseas qualified nurses</p> <p>Postgraduate doctors, dentists and trainee general practitioners</p> <p>Representatives of overseas news organisations</p> <p>Airport based ground staff</p> <p>Sole representatives of overseas companies</p>	<p>This page explains how a Bulgarian or Romanian national can apply for a purple accession worker card (AWC) as an employee of an overseas government or an international organisation of which the UK is a member.</p> <p>Requirements</p> <p>The applicant must:</p> <ul style="list-style-type: none"> • be a national of Bulgaria or Romania, and • intend to work in the UK as an employee of: <ul style="list-style-type: none"> ○ an overseas government ○ the United Nations, or ○ another international organisation of which the UK is a member. <p>Evidence of employment by overseas government</p> <p>The applicant must provide a letter from their employer confirming the:</p> <ul style="list-style-type: none"> • employing organisation's name and address • applicant's job title and description • applicant's place of work, and • applicant's wage or salary. <p>International organisations with UK membership</p> <p>Applicants can qualify for a purple accession worker card (AWC) as an overseas government employee if they work for one of the organisations listed in the document: List of international organisations whose employees qualify for exempt entry clearance, see related links.</p> <p>The list of international organisations is not exhaustive. If the applicant works for an organisation not included on this list, get advice from your line manager.</p>	<p>Related links</p> <p>Contact</p> <p>Links to staff intranet removed</p>
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	<p>Some employees (usually senior officials) of the organisations listed may be totally exempt from immigration control under section 8(3) of the Immigration Act 1971 and therefore exempt from worker authorisation. For further information, see related links:</p> <ul style="list-style-type: none">• Persons exempt from control• Section 8 of the Immigration Act 1971. <p>If you are not sure whether an applicant is totally exempt from immigration control, please speak to your line manager. If necessary, they will get advice from the European operational policy team. For contact details, see related link: Contact.</p>	
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Bulgarian and Romanian casework

Ministers of religion, missionaries or members of religious orders

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This guidance is based on the Accession (Immigration and Worker Authorisation) Regulations 2006

	<ul style="list-style-type: none">• Evidence for missionaries• Evidence for members of religious orders.	
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Bulgarian and Romanian casework

Evidence for ministers of religion

<p>Purple accession worker card Work permit employment Au pair placements Domestic workers in private households Private servants in diplomatic households Overseas government employees Ministers of religion, missionaries or members of religious orders Teachers and language assistants Overseas qualified nurses Postgraduate doctors, dentists and trainee general practitioners Representatives of overseas news organisations Airport based ground staff Sole representatives of overseas companies</p>	<p>This page explains how you establish if an applicant has met the requirements to qualify for a purple accession worker card (AWC) as a minister of religion.</p> <p>All applicants must:</p> <ul style="list-style-type: none"> • have been issued an International English Language Testing System (IELTS) test certificate dated no more than two years before the date of application and achieved a minimum of level 4.0 competence in spoken English, and • have been working as a minister of religion for at least one year in the last five years, or • in faiths where ministers must be formally ordained, the applicant has been ordained after at least one year's full time or two years' part time training. <p>Evidence of English language test for ministers of religion They must provide an original International English Language Testing System (IELTS) certificate which:</p> <ul style="list-style-type: none"> • certifies they have scored at least 4.0 in the spoken English section, and • is dated to within two years of the date of the application. <p>Evidence of employment for ministers of religion They must provide a letter from their employer or head of the congregation confirming the:</p> <ul style="list-style-type: none"> • name and address of the employer or congregation • applicant's job title, job description and salary, stipend or allowances • start date of applicant's employment, expected length of service in the UK and if applicable the date applicant started work outside of the UK , and • applicant has: <ul style="list-style-type: none"> ○ been working as a minister of religion for at least one year in the last five years, or ○ in faiths where ministers must be formally ordained, the applicant has been ordained 	<p>Related links Ministers of religion, missionaries or members of religious orders Evidence for missionaries Evidence for members of religious orders</p>
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	<p>after at least one year's full time or two years' part time training.</p> <p>The job description may include a wide range of activities, but must include the following core duties:</p> <ul style="list-style-type: none">• leading worship regularly and on special occasions• providing religious education for children and adults by preaching or teaching• officiating at marriages, funerals and other special services• offering counselling and welfare support to members of the congregation, and• recruiting, training and coordinating the work of any local volunteers and lay preachers.	
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Bulgarian and Romanian casework

Evidence for missionaries

<p>Purple accession worker card Work permit employment Au pair placements Domestic workers in private households Private servants in diplomatic households Overseas government employees Ministers of religion, missionaries or members of religious orders Teachers and language assistants Overseas qualified nurses Postgraduate doctors, dentists and trainee general practitioners Representatives of overseas news organisations Airport based ground staff Sole representatives of overseas companies</p>	<p>This page explains how you establish if an applicant has met the requirements to qualify for a purple accession worker card (AWC) as a religious missionary.</p> <p>Applicants must have:</p> <ul style="list-style-type: none"> trained or worked as a missionary, and been sent to the UK (or will be sent, if applying from outside the UK) as a missionary by an overseas organisation. <p>Evidence of employment for missionaries</p> <p>They must provide a letter from their employer or head of the missionary organisation confirming:</p> <ul style="list-style-type: none"> name and address of the employer or missionary organisation applicant's job title and job description start date of applicant's work and expected length of service in the UK, and the applicant has trained or worked as a missionary and is being sent to the UK by an overseas organisation. <p>The job description is not restricted to preaching or educating and may include the organisation of missionary activity.</p> <p>Examples of work that qualifies includes:</p> <ul style="list-style-type: none"> preaching and religious education translating the Bible senior posts within missionary organisations may be considered if applicants will be: <ul style="list-style-type: none"> supervising staff carrying out missionary work coordinating the organisation of missionary work, or responsible for a particular activity such as finance, personnel management or IT. 	<p>Related links</p> <p>Ministers of religion, missionaries or members of religious orders</p> <p>Evidence for ministers of religion</p> <p>Evidence for members of religious orders</p>
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	<p>Examples of work that does not qualify includes:</p> <ul style="list-style-type: none">• full-time administrative or support work• teaching full-time in a church school.	
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Bulgarian and Romanian casework

Evidence for members of religious orders

<p>Purple accession worker card Work permit employment Au pair placements Domestic workers in private households Private servants in diplomatic households Overseas government employees Ministers of religion, missionaries or members of religious orders Teachers and language assistants Overseas qualified nurses Postgraduate doctors, dentists and trainee general practitioners Representatives of overseas news organisations Airport based ground staff Sole representatives of overseas companies</p>	<p>This page explains how you establish if an applicant has met the requirements to qualify for a purple accession worker card (AWC) as a member of a religious order.</p> <p>Applicants must:</p> <ul style="list-style-type: none"> • be living or coming to live in a community run by their religious order, and • if intending to teach, only teach at establishments run by their order. <p>Evidence of employment for members of religious orders</p> <p>The employer or head of the religious order must provide a letter confirming:</p> <ul style="list-style-type: none"> • name and address of the employer or religious order • applicant's job title and job description, and • date the applicant will join the order and (if applicable) for how long. <p>This type of work is usually restricted to members of monastic communities of monks and nuns (usually Christian or Buddhist) involving a permanent commitment.</p> <p>Examples of work that qualifies includes:</p> <ul style="list-style-type: none"> • living and working within the community itself although some members may undertake outside work directed by their order • novices whose training consists of taking part in the daily community life of their order. <p>Examples of work that does not qualify includes:</p> <ul style="list-style-type: none"> • teaching in schools not maintained by their order (applicants need a letter of approval through the work permit arrangements) • formal study or training at an institution not maintained by the order (applicants will need to qualify as students) 	<p>Related links</p> <p>Ministers of religion, missionaries or members of religious orders</p> <p>Evidence for ministers of religion</p> <p>Evidence for missionaries</p>
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	<ul style="list-style-type: none">• study within the community by applicants who are not members of the religious order (applicants will need to qualify as students)• nursing training with the Benedictine Sisters of Our Lady of Grace and Compassion (applicants will need to qualify as students).	
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Bulgarian and Romanian casework

Teachers and language assistants

<p>Purple accession worker card Work permit employment Au pair placements Domestic workers in private households Private servants in diplomatic households Overseas government employees Ministers of religion, missionaries or members of religious orders Teachers and language assistants Overseas qualified nurses Postgraduate doctors, dentists and trainee general practitioners Representatives of overseas news organisations Airport based ground staff Sole representatives of overseas companies</p>	<p>This page explains how a Bulgarian or Romanian national can apply for a purple accession worker card (AWC) as a teacher or language assistant.</p> <p>Eligibility This category applies to teachers and language assistants coming to schools in the UK under approved exchange schemes. Anyone not applying under an exchange scheme must apply for a work permit letter of approval, unless they are exempt from the worker authorisation requirements.</p> <p>Requirements The applicant must:</p> <ul style="list-style-type: none"> • be a national of Bulgaria or Romania, and • intend to work at an educational establishment in the UK under an exchange scheme approved or run by one of the following bodies: <ul style="list-style-type: none"> ○ Department for Education (formerly the Department for Children, Schools and Families and, before that, the Department for Education and Skills) if in England ○ Welsh Assembly Government Department for Education and Skills (formerly the Welsh Education Office) if in Wales ○ Scottish Government Learning Directorate (formerly the Scottish Education Office) if in Scotland ○ Department of Education, Northern Ireland ○ British Council (formerly the British Council Education and Training Group). <p>Evidence for exchange schemes They must provide a letter from their employer with the following information:</p> <ul style="list-style-type: none"> • name of employer, and • details of the exchange programme. 	<p>Related links Contact</p> <p>Links to staff intranet removed</p>
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	<p>The applicant's employment must be at a specific educational establishment and not a number of schools under one Local Education Authority.</p> <p>British Council's Education and Training Group and private schools Language assistants sponsored by the British Council are usually employed 12 hours a week or less for one academic year but can work more hours with approval from their exchange programme.</p> <p>You can approve applications from teachers or language assistants at private educational establishments under schemes run by the British Council if they meet the same requirements as teachers and language assistants coming to state schools.</p> <p>Applicants at private schools on exchange programs not sponsored by the British Council do not qualify under this scheme and must apply for a work permit letter of approval.</p> <p>Exchange scheme details can be verified with the British Council.</p> <p>If you are unsure whether a scheme meets the requirements of this category, you must refer the case to your line manager, who will refer the case to the technical team for advice. If they are unable to advise, they will contact the non-points-based system (PBS) operational policy team.</p>	
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Bulgarian and Romanian casework

Overseas qualified nurses

<p>Purple accession worker card Work permit employment Au pair placements Domestic workers in private households Private servants in diplomatic households Overseas government employees Ministers of religion, missionaries or members of religious orders Teachers and language assistants Overseas qualified nurses Postgraduate doctors, dentists and trainee general practitioners Representatives of overseas news organisations Airport based ground staff Sole representatives of overseas companies</p>	<p>This section explains how a Bulgarian or Romanian national can apply for a purple accession worker card (AWC) as an overseas qualified nurse.</p> <p>Eligibility This category applies to nurses and midwives who have qualified overseas and who want to undertake supervised practice or midwife adaptation programme in the UK to bring their qualifications and training in line with UK and EU standards.</p> <p>The Nursing and Midwifery Council (NMC) is the regulatory body for nurses and midwives in the UK. The European Union (EU) has agreed the minimum standards nurses and midwives must meet to be registered.</p> <p>For qualifications awarded before January 2007, the NMC compares the training in Bulgaria or Romania to the EU requirements. Where there are significant differences, the NMC details these and invites the nurse or midwife to make up the differences through a period of supervised practice or an aptitude test.</p> <p>Requirements The applicant must:</p> <ul style="list-style-type: none"> • be a national of Bulgaria or Romania • be eligible for admission to the NMC's Overseas Nurses Programme or adaptation to midwifery programme (also known as the Overseas Midwives Programme), and • have been offered and intend to take up a place on a supervised practice placement through an education provider recognised by the NMC or a midwifery adaptation programme placement in a setting approved by the NMC. <p>Evidence of eligibility to join NMC programme and of an approved placement They must provide a letter from the NMC that:</p>	<p>Related links Links to staff intranet removed</p>
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	<ul style="list-style-type: none">• confirms the applicant is eligible for admission to the Overseas Nurses Programme or adaptation to midwifery programme• is dated to within the last two years, and• contains a unique personal reference number (PRN). <p>You must check the applicant's PRN against the NMC register, see related link: Nursing and Midwifery Council.</p> <p>They must also provide:</p> <ul style="list-style-type: none">• a letter from the employer specified in the application confirming:<ul style="list-style-type: none">○ the applicant has been offered a supervised practice placement or a midwifery adaptation programme placement, and○ the placement is recognised by the NMC, see related link: Nursing and Midwifery Council.	
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Bulgarian and Romanian casework

Postgraduate doctors, dentists and trainee general practitioners

<p>Purple accession worker card Work permit employment Au pair placements Domestic workers in private households Private servants in diplomatic households Overseas government employees Ministers of religion, missionaries or members of religious orders Teachers and language assistants Overseas qualified nurses Postgraduate doctors, dentists and trainee general practitioners Representatives of overseas news organisations Airport based ground staff Sole representatives of overseas companies</p>	<p>This section explains how a Bulgarian or Romanian national can apply for a purple accession worker card (AWC) as a postgraduate doctor, dentist or trainee general practitioner.</p> <p>Eligibility This category applies to doctors, dentists or trainee general practitioners who have a medical or dental qualification. It does not include persons who:</p> <ul style="list-style-type: none"> • come to the UK to study at medical or dental schools, who must be treated as students, or • are qualified doctors who come to the UK as visiting doctors of distinction, who are not subject to worker authorisation. <p>Requirements The applicant must:</p> <ul style="list-style-type: none"> • be a national of Bulgaria or Romania • hold a placement letter from a National Health Service (NHS), or private, hospital or dental school confirming the applicant will be taking postgraduate training with them, and • hold a certificate or letter confirming their registration with the General Medical Council (GMC) or General Dental Council (GDC). <p>Evidence For guidance on how to decide if the applicant meets these requirements, see related links:</p> <ul style="list-style-type: none"> • Evidence for postgraduate doctors • Evidence for postgraduate dentists • Evidence for overseas doctors or dentists • NHS grades. 	<p>In this section Evidence for postgraduate doctors Evidence for postgraduate dentists Evidence for overseas qualified doctors or dentists NHS grades</p> <p>Related links Links to staff intranet removed</p>
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Bulgarian and Romanian casework

Evidence for postgraduate doctors

<p>Purple accession worker card Work permit employment Au pair placements Domestic workers in private households Private servants in diplomatic households Overseas government employees Ministers of religion, missionaries or members of religious orders Teachers and language assistants Overseas qualified nurses Postgraduate doctors, dentists and trainee general practitioners Representatives of overseas news organisations Airport based ground staff Sole representatives of overseas companies</p>	<p>This page explains how to check if an applicant has met the requirements to qualify for a purple accession worker card (AWC) as a postgraduate doctor or trainee general practitioner.</p> <p>Evidence of training placement and professional registration You must check the applicant's certificate or letter of registration with the General Medical Council (GMC) through their website. See related link: GMC website search.</p> <p>All graduates All medical school graduates must complete a foundation programme to be able to work as a doctor in the UK.</p> <p>The foundation programme is a two year generic programme that forms the bridge between medical school and special or general practitioner training. Trainees will complete a series of placements in a variety of speciality and healthcare settings. The first year builds on the knowledge, skills and competences gained in undergraduate training. The second year builds on the first and concentrates on the assessment and management of the acutely ill patient.</p> <p>The following table shows the training paths for postgraduate doctors. For further information see related link: GMC website - Postgraduate education and training.</p> <table border="1" data-bbox="573 1110 1664 1409"> <thead> <tr> <th>Year</th><th colspan="2">Training</th></tr> </thead> <tbody> <tr> <td>One</td><td colspan="2" rowspan="2">Foundation house officer – two years</td></tr> <tr> <td>Two</td></tr> <tr> <td>Three</td><td>Specialty registrar in a hospital speciality – six years</td><td>Specialty registrar in general practice – three years</td></tr> <tr> <td>Four</td><td></td><td></td></tr> </tbody> </table>	Year	Training		One	Foundation house officer – two years		Two	Three	Specialty registrar in a hospital speciality – six years	Specialty registrar in general practice – three years	Four			<p>Related links Postgraduate doctors, dentists and trainee general practitioners Evidence for postgraduate dentists Evidence for overseas qualified doctors or dentists NHS grades Links to staff intranet removed</p>
Year	Training														
One	Foundation house officer – two years														
Two															
Three	Specialty registrar in a hospital speciality – six years	Specialty registrar in general practice – three years													
Four															

		Five			
		Six		General practitioner (GP) – total time in training: five years	
		Seven			
		Eight			
		Nine	Consultant – total time in training: eight years		
<p>UK graduates An applicant who has qualified in the UK is likely to be straight out of medical school. They will do a period of training to understand the inner workings of a hospital.</p> <p>Graduates from medical schools in the UK qualify for provisional registration with the GMC. They must complete a foundation training programme before they are considered to be fully qualified.</p> <p>Overseas graduates An applicant who has qualified overseas must:</p> <ul style="list-style-type: none"> • have completed the equivalent of a pre-registration year in their home country and qualify for limited registration with the GMC, or • complete the Professional and Linguistic Assessments Board (PLAB) test parts 1 and 2. <p>Doctors who qualify overseas must pass the PLAB test to show their:</p> <ul style="list-style-type: none"> • command of English, and • medical knowledge. 					

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	Once they pass the PLAB test they will qualify for limited registration with the GMC.	
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Bulgarian and Romanian casework

Evidence for postgraduate dentists

<p>Purple accession worker card Work permit employment Au pair placements Domestic workers in private households Private servants in diplomatic households Overseas government employees Ministers of religion, missionaries or members of religious orders Teachers and language assistants Overseas qualified nurses Postgraduate doctors, dentists and trainee general practitioners Representatives of overseas news organisations Airport based ground staff Sole representatives of overseas companies</p>	<p>This page explains how to check if an applicant has met the requirements to qualify for a purple accession worker card (AWC) as a postgraduate dentist.</p> <p>Evidence of training placement and professional registration You must check the applicant's certificate or letter of registration with the General Dental Council (GDC) through their website. See related link: GDC website search.</p> <p>UK qualification Dentists who qualify in the UK register with the GDC immediately after graduation from their dental school.</p> <p>Overseas qualification Applicants with a dental qualification from outside the UK must apply to the GDC for an assessment of their dental qualifications, knowledge and skills. Applicants must provide evidence of all their knowledge, skills and experience to the GDC. An assessment panel will consider the application.</p> <p>If the applicant passes the GDC assessment to show they have all the knowledge and skills required to practise as a dentist in the UK, they will qualify for full registration.</p> <p>If the applicant does not pass the GDC assessment they must pass the GDC's Overseas Registration Examination (ORE) to get registration. For further information, applicants may contact the GDC registration assessment applications team on 020 7344 3741.</p> <p>Bulgarian and Romanian dentists do not need an AWC to take the ORE.</p> <p>Overseas graduates The GDC may grant temporary registration to overseas dentists whose qualifications do not entitle them to full registration. This will allow them to practise dentistry in a particular hospital or dental school.</p>	<p>Related links Postgraduate doctors, dentists and trainee general practitioners Evidence for postgraduate doctors Evidence for overseas qualified doctors or dentists NHS grades Links to staff intranet removed</p>
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	<p>An overseas dentist will have to complete a two part dentist test similar to the Professional and Linguistic Assessments Board (PLAB) test to qualify for limited registration.</p> <p>Applications for an AWC as a postgraduate dentist can be made from inside or outside the UK.</p>	
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Bulgarian and Romanian casework

Evidence for overseas qualified doctors or dentists

<p>Purple accession worker card Work permit employment Au pair placements Domestic workers in private households Private servants in diplomatic households Overseas government employees Ministers of religion, missionaries or members of religious orders Teachers and language assistants Overseas qualified nurses Postgraduate doctors, dentists and trainee general practitioners Representatives of overseas news organisations Airport based ground staff Sole representatives of overseas companies</p>	<p>This page explains how to check if an overseas qualified doctor or dentist has met the requirements to qualify for a purple accession worker card (AWC) for postgraduate training.</p> <p>Overseas Doctors' Training Scheme (ODTS) Under this scheme various Royal Colleges, including the following, sponsor an overseas doctor to come to the UK for postgraduate training:</p> <ul style="list-style-type: none"> • Royal College of Surgeons • Royal College of Physicians • Royal College of Anaesthetists • Royal College of Psychiatrists. <p>The doctor will have several years experience in their own country. The Royal College will arrange limited registration with the General Medical Council (GMC) and a suitable hospital training post for the doctor.</p> <p>If the doctor produces a letter from one of the Royal Colleges stating they are taking part in the ODTS you do not need to make further enquiries or ask for evidence of GMC registration.</p> <p>Other sponsoring organisations for overseas doctors The following organisations may also sponsor an overseas doctor:</p> <ul style="list-style-type: none"> • the British Council • the World Health Organisation • the Commonwealth Scholarship Foundation. <p>They will arrange limited registration with the GMC and a suitable hospital training post.</p> <p>If the doctor produces a letter stating they have sponsorship from one of these organisations</p>	<p>Related links Postgraduate doctors, dentists and trainee general practitioners Evidence for postgraduate doctors Evidence for postgraduate dentists NHS grades Links to staff intranet removed</p>
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	<p>you do not need to make further enquiries or ask for evidence of GMC registration.</p> <p>National Health Service (NHS) appointments NHS hospital appointments are either in training grade posts or career grade posts. For grade posts, see related link: NHS grades.</p> <p>Overseas doctors in the specialist registrar grade are often referred to as 'visiting specialist registrars'.</p> <p>Other accepted arrangements include:</p> <ul style="list-style-type: none"> • honorary work in the appropriate NHS grade, and • hospital research posts with honorary contracts to treat patients. <p>Overseas qualified doctors with limited GMC registration Overseas qualified doctors with limited GMC registration may only be employed in hospital training posts which are educationally approved by the GMC.</p> <p>Overseas qualified doctors with full GMC registration Overseas qualified doctors with full GMC registration are allowed a wider range of employment. They must only be treated as postgraduate trainees if they are continuing their training.</p> <p>If a doctor is working towards a postgraduate qualification this will add weight to their application to remain in the UK as a postgraduate trainee.</p> <p>If a doctor is not working towards a postgraduate qualification you must not refuse the application solely on this basis. They may be gaining valuable experience in a speciality. The postgraduate dean will provide evidence of satisfactory progress in training.</p> <p>Unrelated short-term locum posts Doctors or dentists who are taking a series of unrelated short-term locum posts will not qualify as postgraduate doctors or dentists. You must refuse applications on the grounds they are not postgraduate trainees. The postgraduate dean will provide advice on the</p>	
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	<p>applicant's activities.</p> <p>Head for head exchanges All doctors or dentists, including self-employed general medical or dental practitioners, who wish to come to the UK under a one-for-one formal exchange visit, must have a Training and Work Experience Scheme (TWES) permit to obtain an AWC. For information on TWES, see related link: TWES work permit arrangements.</p>	
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Bulgarian and Romanian casework

NHS grades

<p>Purple accession worker card Work permit employment Au pair placements Domestic workers in private households Private servants in diplomatic households Overseas government employees Ministers of religion, missionaries or members of religious orders Teachers and language assistants Overseas qualified nurses Postgraduate doctors, dentists and trainee general practitioners Representatives of overseas news organisations Airport based ground staff Sole representatives of overseas companies</p>	<p>This page gives training and employment grades used in National Health Service (NHS) hospital and community health services, general medical services and general dental services.</p> <p>Training grades – hospital and community health services Overseas doctors or dentists qualify for a purple accession worker card (AWC) without the need for a letter of approval under the work permit arrangements, when they:</p> <ul style="list-style-type: none"> • do postgraduate training in the hospital and community health services, and • hold a substantive or locum appointment in one of the following grades: <ul style="list-style-type: none"> ○ foundation doctor or foundation house officer, this does not restrict employment to a hospital or community health services ○ house officer (dentists only) ○ specialty registrar (StR) ○ an honorary NHS appointment approved by the postgraduate dean in the training grade. <p>Training grades – general medical or dental services (general practice) Recognised posts:</p> <ul style="list-style-type: none"> • trainee or ‘general practice (GP) registrar’ (medical only) • trainee (dental only). <p>Overseas doctors or dentists without settled status may be appointed as trainees or GP registrars. They must have a Training and Work Experience Scheme (TWES) permit. They are not allowed permit free training status. For information on TWES, see related link: TWES work permit arrangements.</p> <p>Career grades – hospital and community health services The following posts are subject to work permit provisions:</p>	<p>Related links Postgraduate doctors, dentists and trainee general practitioners Evidence for postgraduate doctors Evidence for postgraduate dentists Evidence for overseas qualified doctors or dentists Links to staff intranet removed</p>
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	<ul style="list-style-type: none"> • staff grade • associated specialist • limited specialist (Scotland only) • consultant • clinical assistant, this is a part-time medical or dental appointment under paragraphs 94 and 105 of their terms and conditions • hospital practitioner, this is restricted to principals delivering general medical or dental services under part II of the National Health Service Act 1977, this appointment is not suitable for work permit employment • other titles agreed locally by NHS trusts, for example NHS trust doctor. <p>Career grades – general medical or dental services (general practice) Recognised posts:</p> <ul style="list-style-type: none"> • GP principal • associate • assistant • deputy • locum. <p>Overseas doctors without settled status seeking appointments as a GP principal must meet the conditions for self-employment. For information see related link: Self-employed person. All other posts are subject to work permit provisions.</p>	
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Bulgarian and Romanian casework

Representatives of overseas news organisations

<p>Purple accession worker card Work permit employment Au pair placements Domestic workers in private households Private servants in diplomatic households Overseas government employees Ministers of religion, missionaries or members of religious orders Teachers and language assistants Overseas qualified nurses Postgraduate doctors, dentists and trainee general practitioners Representatives of overseas news organisations Airport based ground staff Sole representatives of overseas companies</p>	<p>This page explains how a Bulgarian or Romanian national can apply for a purple accession worker card as a representative of an overseas newspaper, news agency or broadcasting organisation.</p> <p>Eligibility This category applies to correspondents and representatives employed by overseas newspapers, news agencies and broadcasting organisations posted to the UK to work.</p> <p>Requirements The applicant must:</p> <ul style="list-style-type: none"> • be a national of Bulgaria or Romania • have been engaged by an overseas newspaper, news agency or broadcasting organisation outside the UK • have been directly involved in newsgathering for publication or broadcast, and • be being posted to the UK by that newspaper, agency or organisation to act as its representative. <p>Evidence of employment by overseas news organisation They must provide a letter from their employer, confirming the:</p> <ul style="list-style-type: none"> • name and address of the employer • applicant's job title and job description, and • applicant has been employed by the organisation outside the UK and is being posted to the UK to act as its representative. <p>For a non-exhaustive list of Bulgarian and Romanian news agencies, see related link: Bulgarian and Romanian casework – news agencies.</p> <p>Further guidance on representatives of overseas news agencies</p>	<p>Related links Links to staff intranet removed</p>
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	<p>The applicant's job title and job description must show they are directly involved in newsgathering or journalism for broadcast or for publication in print or online. Employees other than journalists may be considered, for example:</p> <ul style="list-style-type: none">• producers• news cameramen, and• front of camera personnel. <p>However, secretaries and other administrative staff do not qualify under this category and must apply under the work permit arrangements, unless they qualify on some other basis.</p> <p>Titles such as journalist, correspondent and producer are easily identifiable as roles covered by this category. But where it is not clear from a job title or job description whether the applicant is eligible in this category, you must refer the case to your line manager.</p>	
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Bulgarian and Romanian casework

Airport based ground staff

<p>Purple accession worker card Work permit employment Au pair placements Domestic workers in private households Private servants in diplomatic households Overseas government employees Ministers of religion, missionaries or members of religious orders Teachers and language assistants Overseas qualified nurses Postgraduate doctors, dentists and trainee general practitioners Representatives of overseas news organisations Airport based ground staff Sole representatives of overseas companies</p>	<p>This page explains how a Bulgarian or Romanian national can apply for a purple accession worker card (AWC) as airport based operational ground staff of an overseas airline.</p> <p>Eligibility This category applies to operational ground staff employed by an international airline and based at a UK international airport as a:</p> <ul style="list-style-type: none"> • station manager • security manager • technical manager • staff member employed for the maintenance, repair and overhaul of an international airline's operating fleet. <p>Examples of job roles which do not qualify in this category and require a work permit letter of approval include:</p> <ul style="list-style-type: none"> • accountant • catering manager • flight dispatcher • traffic officer • assistant station manager, and • managers and staff of the 'town' office (as opposed to at the port). <p>Requirements Applicants must:</p> <ul style="list-style-type: none"> • be a national of Bulgaria or Romania, and • have been transferred to the UK by an overseas-owned airline operating services to and from the UK to take up duty at an international airport as station manager, security manager or technical manager. 	<p>Related links Links to staff intranet removed</p>
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	<p>Evidence of employment as airport based ground staff They must provide a letter from their employer, confirming the:</p> <ul style="list-style-type: none">• employer's name and show they are an overseas-owned airline operating services to and from the UK• applicant's job title, job description, salary and place of work, and• applicant is an existing employee who is being transferred to the UK to take up duty at an international airport in an operational role.	
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Bulgarian and Romanian casework

Sole representatives of overseas companies

<p>Purple accession worker card Work permit employment Au pair placements Domestic workers in private households Private servants in diplomatic households Overseas government employees Ministers of religion, missionaries or members of religious orders Teachers and language assistants Overseas qualified nurses Postgraduate doctors, dentists and trainee general practitioners Representatives of overseas news organisations Airport based ground staff Sole representatives of overseas companies</p>	<p>This page explains how a Bulgarian or Romanian national can apply for a purple accession worker card (AWC) as a sole representative of an overseas firm.</p> <p>Eligibility This category applies to senior employees sent to the UK as sole representatives by overseas firms that have no branch, subsidiary, or other representative in the UK. If a UK company exists as a legal entity only, for example because it has been set up in anticipation of the parent company's expansion into this country and it employs no staff and is not trading, then a sole representative can still be sent to the UK under this category.</p> <p>Requirements The applicant must:</p> <ul style="list-style-type: none"> • be a national of Bulgaria or Romania • have been employed outside the UK as a representative of a firm that has: <ul style="list-style-type: none"> ○ its headquarters and main place of business outside the UK, and ○ no branch, subsidiary or other representative in the UK • intend to work as a senior employee with full authority to take operational decisions on behalf of the overseas firm for the purpose of representing it in the UK by establishing and operating a registered branch or wholly owned subsidiary of that overseas firm, and • not be a majority shareholder of the overseas firm. <p>Evidence of employment as sole representative of overseas firm They must provide a letter from their employer, confirming:</p> <ul style="list-style-type: none"> • the main details of the post, including the job title, job description and salary • the company has no branch, subsidiary or other representative in the UK and its headquarters and principal place of business is overseas, and • the applicant: 	<p>Related links Links to staff intranet removed</p>
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	<ul style="list-style-type: none"> ○ has been employed outside the UK as a representative of the firm ○ is a direct senior employee of the parent firm ○ is not a majority shareholder, and ○ is authorised to take operational decisions with the aim of establishing and operating a registered branch or wholly owned subsidiary of the firm in the UK. <p>Further guidance on sole representatives</p> <p>The overseas firm must directly employ the sole representative, although applicants may go on to become employees of the UK subsidiary which they establish.</p> <p>Applicants who are not eligible under this category include:</p> <ul style="list-style-type: none"> • secretaries or personal assistants accompanying a sole representative • further representatives from the company • employees of an overseas firm that already has a branch, subsidiary or representative in the UK • sales representatives or others such as buyers who fulfil a single function only (however senior sales staff with additional responsibilities such as marketing and distribution may meet the requirements) • agents hired to market the company's products are usually self-employed and therefore do not qualify for a purple accession worker card or work permit. <p>Majority shareholders</p> <p>As a general guide, if the applicant has a shareholding of more than 30 per cent in the company you must give careful consideration to the application and, if necessary, make further enquiries. You must refuse the application if it is clear that the applicant is the driving force in the parent company and likely to cause the centre of operations to move to the UK. If you have doubts over whether the applicant is a majority shareholder, refer to your line manager.</p> <p>Additional work</p> <p>Sole representatives cannot take other work in addition to their sole representative duties, including acting as representative of another overseas firm, unless they obtain separate authorisation for that employment.</p>	
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Contact

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This guidance is based on the Accession (Immigration and Worker Authorisation) Regulations 2006

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Information owner

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